Dr.M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
Deemed to be University

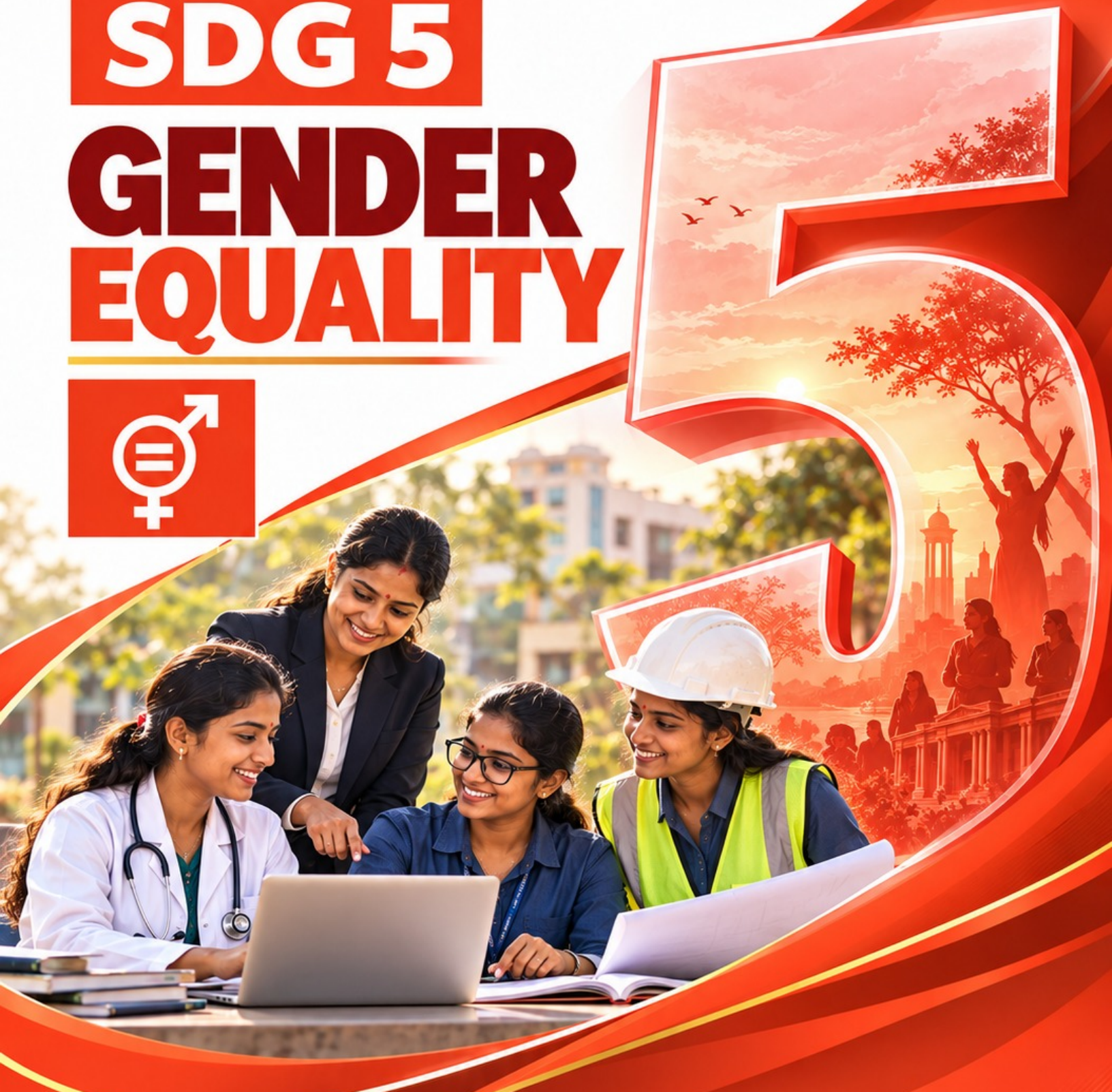
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2025-26

SDG 5
GENDER EQUALITY



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SDG 5

GENDER EQUITY



Dr. E. Sheeba Percis,
Professor and Joint Registrar
Team Lead-International Rankings

Dr. C. B. Palanivelu
Registrar

UN SDG 5: GENDER EQUITY — COMPLIANCE PORTFOLIO

Our institution operates on the foundational principle that gender equity is a fundamental human right essential for fostering a peaceful, sustainable, and prosperous global society. To systematically embed these values, the university has implemented a robust framework that integrates constitutional awareness, ethical value systems, and structural gender inclusion across both its academic curriculum and administrative leadership.

1. Curricular Integration of Rights, Ethics, and Humanitarian Values

To ensure that graduates emerge as socially responsible and legally conscious professionals, the university mandates specific core and audit courses across its engineering and postgraduate programs:

- **Constitutional Literacy and Civic Duties:** All engineering undergraduates must complete a compulsory core course titled **"The Indian Constitution."** This curriculum provides comprehensive instruction on fundamental human, child, and women's rights, principles of gender justice, and the statutory duties and Directive Principles binding every Indian citizen.
- **Professional and Universal Human Values:** Recognizing that technical expertise must be anchored by moral accountability, the institution mandates the core course **"Universal Human Values."** This curriculum trains engineers to respect human dignity, evaluate multi-dimensional risk perspectives, and proactively mitigate workplace hazards through ethical decision-making.
- **Humanitarian Response and Empathy:** At the postgraduate level, the curriculum includes a mandatory audit course in **"Disaster Management."** This program is strategically designed to cultivate empathy and civic responsiveness, equipping advanced students to serve society with a structured humanitarian outlook during crises.

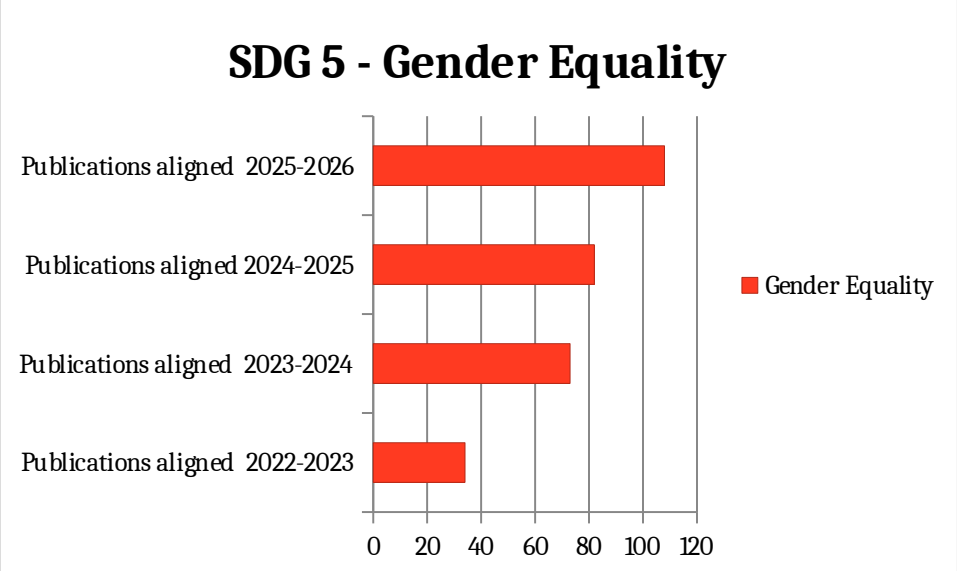
2. Institutional Commitment to SDG 5: Gender Equality and Empowerment

The university actively dismantles structural barriers by cultivating an environment of mutual respect, psychological safety, and leadership opportunities for women:

- **Socio-Economic and Financial Empowerment:** The institution conducts annual gender equality programming focused on building the mental, emotional, and financial resilience of female students and staff. Furthermore, corporate and community developmental initiatives—specifically those funded by the **Ministry of Rural Development and the Ministry of Micro, Small, and Medium Enterprises (MSME)**—strictly enforce a mandatory **33% quota for female candidates** to drive grassroots financial inclusion.

- **Executive Leadership and Administrative Inclusivity:** True to the mandates of **UN Sustainable Development Goal 5 (SDG 5)**, the university champions female representation across high-level decision-making bodies. Led by the **Vice Chancellor**, women occupy **60% of executive administrative roles**, while **80% of the overall institutional staff** are female. This progressive workforce dynamic stands as a definitive testament to the university's commitment to inclusive governance and systemic growth.

3. Research Metrics:



Research Metrics for Gender Equality

The provided horizontal bar chart demonstrates a **sustained, four-year upward trajectory** in the institution's research publications explicitly aligned with United Nations Sustainable Development Goal 5 (**SDG 5: Gender Equality**).

The data reflects a highly successful institutional effort to amplify research output in gender justice, women's empowerment, and inclusive social structures over consecutive academic cycles:

- **Academic Year 2022–2023:** The baseline period records approximately **34 publications**, establishing the starting benchmark for monitored SDG 5 research.
- **Academic Year 2023–2024:** Output expanded significantly to roughly **73 publications**, representing a powerful **114.7% year-on-year growth** that more than doubled the baseline volume.
- **Academic Year 2024–2025:** The upward momentum sustained, with output climbing to **82 publications**, marking an additional **12.3% increase** from the previous year.
- **Academic Year 2025–2026:** Research volume reached its peak at **108 publications**, breaking past the century mark and registering a **31.7% surge** over the prior cycle. Over the entire four-year tracking period, the institution has **more than tripled** its annual publication footprint.

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EVIDENCE LINK
https://www.facebook.com/MGRUniversityDeemed/videos/celebrating-strength-spirit-and-sisterhood-on-account-of-womens-day-a-series-of-/1419519746624752/
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