Dr.M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
Deemed to be University

★ with Graded Autonomy Status ★

(An ISO 21001 : 2018 Certified Institution)

ACCREDITED WITH GRADE A+ NAAC

Sustainability Report 2024 – 2025

8 DECENT WORK AND ECONOMIC GROWTH

SUSTAINABLE DEVELOPMENT GOALS



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SDG REPORT

2024-2025

Dr MGR ERI SDG Report 24-25

Dr. E. Sheeba Percis,
Professor and Joint Registrar
Team Lead-International Rankings

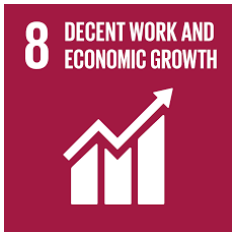
Dr. C. B. Palanivelu

Registrar

SDG 8

DECENT WORK AND ECONOMIC GROWTH

Dr MGR ERSDG Report 24-25



SDG 8 is significant because it promotes sustained, inclusive economic growth, full employment, and decent work for all, which is crucial for poverty reduction and human development. Its significance lies in creating quality jobs, ensuring fair wages and safe working conditions, and fostering innovation and entrepreneurship. By addressing inequality and promoting inclusive growth, SDG 8 helps to reduce poverty and build more prosperous, resilient communities. We at Dr. M.G. R. Educational and Research Institute, we facilitate to our stakeholders various opportunities to improve theory economic positioning through decent placements.

Placement Cell:

The Placement and Training Cell of Dr. M.G.R. Educational and Research Institute Deemed to be University was set up with the single goal of helping the student community for getting them placed in Industries according to their skill and ability of the respective student. In the span of twenty five years the Placement cell has achieved exponential growth and success. In 2024 more than 7000 students graduated and 81% of them are placed, 10% have opted for higher studies and 07% have chosen to become Entrepreneurs. This is supporting the economic growth of the families connected to the graduates.

Industry Institute Planning Cell:

Dr. M. G. R. Educational and Research Institute – Department of Placement and Training have a very strong engagement with industry partners. A large number of companies from across diverse set of industries hire graduates from different programs. Various trainings facilitating employment are conducted and from the campus employer presence it is evident that we are committed towards the decent work and economic growth.

Career Guidance Cell:

A dedicated Career Guidance Cell is established to guide the students to prospective careers. This cell is to collect the career options from the students, create Awareness and importance of higher studies in India & abroad. The cell functions like a bridge between the

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institution and industry. It holds career-oriented lectures by senior managers and successful consultants.

Faculty Development Programs:

Academic Staff Colleges (ASC) were established in Dr MGR Educational and Research Institute (Deemed to be University) for organizing Faculty Development program. The main objective of Academic Staff Colleges is to provide adequate opportunities for the professional development of Faculties. In 2024, out of 2186 faculty members, 1254 have completed 02 FDPs for their career advancement. New faculty members are given induction training during their joining.

Research Reward Policy:

Dr. M.G.R. Educational and Research Institute (deemed university) has a research reward policy called the Sir C.V. Raman Club Research Award policy. This policy recognizes faculty and research students for achievements in publications, citations (h-index), funded projects, and patents. The goal is to motivate research and ensure faculty score marks in their performance appraisals, which are linked to the UGC 2018 guidelines.

Promotion Policy and Welfare Measures:

The Performance appraisal provides an annual written review of individual performance, in the context of the ongoing performance appraisal process. It is designed to facilitate constructive discussion between the employee and employee/supervisor in order to clarify performance objectives, provide feedback about the employee's performance with respect to skills and behavior, provide a framework for identifying employee career advancement and opportunities and to serve as a basis for arriving at decisions objectively. Supervisors are responsible for completing the annual performance self appraisal of the employees under them, as part of the performance appraisal process.

The Institution has effective welfare measures for Teaching and Non-teaching staff in place to achieve Institutional progress through human capital, which is healthy, motivated and committed. For successful sustainability of an effective human capital, our institution has the

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best practices of implementing various welfare schemes for the employees as a whole, to build a strong bond of relationship between employees and management.

EVIDENCE LINK:
https://drmgrdu.ac.in/about/regulations/policies/
https://drmgrdu.ac.in/placement/industry-collaborations-training/
//www.old.drmgrdu.ac.in/uploads/ResearchPolicy/Research%20Promotion%20Policy.pdf
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https://drmgrdu.ac.in/activities/career-guidance-cell

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