

Academic Staff College

Event Details

June 2025- June 2026

S.No	Title	Date
1	FDP on Understanding and Managing Intellectual Property Rights in Academia and Research	04-08-2025 to 08-08-2025
2	Seminar on Future of Higher Education: Global Trends and Predictions	06-09-2025
3	FDP on Well-being	18-09-2025 to 24-09-2025
4	FDP on Outcome Based Education	27-10-2025 to 31-10-2025
5	FDP on Effective Stress Management Techniques For Academia	17-11-2025 to 21-11-2025
6	Seminar on Balancing Teaching, Research, and Administrative Duties	29-11-2025
7	FDP on Gen AI for Teaching & Academic Writing	09-12-2025 to 13-12-2025
8	FDP on Advanced Excel & Data Analysis for Administrative Staff (Non- Teaching)	16-12-2025 to 20-12-2025
9	Seminar on ICT Tools (Series-11)	20-12-2025
10	Seminar on ICT Tools (Series-12)	24-12-2025
11	Two Days Seminar on Academic Leadership in Higher Education Institute	26-12-2025 to 27-12-2025
12	Seminar on Grants and Funding Opportunities for Research	29-12-2025
13	FDP on Intellectual Property Rights in academia	09-03-2026 to 13-03-2026
14	Seminar on ICT Tools (Series-13)	11-05-2026
15	Seminar on ICT Tools (Series-14)	12-05-2026

16	FDP on Outcome-Based Curriculum Design and Assessment	18-05-2026 to 22-05-2026
17	FDP on Generative AI for Teaching and Academic Writing	01-06-2026 to 05-06-2026
18	Faculty Well-Being and Stress Management: A Faculty Development Programme	10-06-2026 to 14-06-2026



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Academic Staff College

Event Title		FDP on Understanding and Managing Intellectual Property Rights in Academia and Research	
Objective of Event		1.To enhance faculty knowledge on the fundamentals and importance of Intellectual Property Rights (IPR) in academia and research. 2.To provide practical exposure to patent filing procedures,	
Chief Guest /Speaker Details		Mrs. N. Kumutha, Project Scientist-II, Patent Information Centre, Tamil Nadu State Council for Science and Technology, Chennai. Ms. P.	
Date	04/08/2025 to 08/08/2025	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	100

REPORT

TITLE

FDP on Understanding and Managing Intellectual Property Rights in Academia and Research

CONTENT

The Faculty Development Program was formally inaugurated by Dr. S. Karthikeyan, Deputy Dean, Academic Staff College who delivered the inaugural address. Day 1 Speaker: Mrs. N. Kumutha, Project Scientist-II, Patent Information Centre, Tamil Nadu State Council for Science and Technology, Chennai. Topic: Fundamentals of IPR: Patents, Copyrights, Trademarks, and Designs. The session provided a comprehensive overview of the types of intellectual property and their relevance in academic research. The resource person elaborated on the significance of protecting intellectual property and the role of researchers in innovation safeguarding. Day 2 Speaker: Ms. P. Hema, Project Associate-I, Patent Information Centre, Tamil Nadu State Council for Science and Technology, Chennai. Topic: Managing Copyright and Plagiarism in Academic Writing. The session emphasized ethical academic practices, highlighting copyright laws applicable to research outputs. Methods to detect and prevent plagiarism using available tools were discussed with practical examples. Day 3 Speaker: Dr. B. Vishnupriya, Project Scientist-I, Patent Information Centre, Tamil Nadu State Council for Science and Technology, Chennai. Topic: Patent Filing Procedures and Strategies for Academic Researchers. The speaker explained the complete patent filing process, from idea conception to grant, with emphasis on drafting, claims, and strategic considerations for academic researchers to ensure successful filings. Day 4 Speaker: Dr. Sudarkodi Venkatesan, Senior Manager, Intellectual Property Rights,

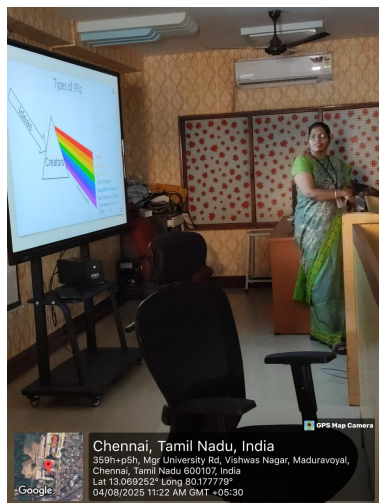


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Crescent Innovation and Incubation Council. Topic: Commercialization of Lab Technologies & Tech-Transfer. The session explored strategies for converting laboratory innovations into marketable products. The speaker discussed licensing models, industry collaborations, and challenges in tech-transfer within academic setups. Day 5 Speaker: Dr. Gayathri. P. K, Patent Associate & Patent Agent (IN/PA 5007), Intellect Vidya Solution, Bangalore. Topic: Case Studies and Best Practices in Academic IPR Management. The final session showcased real-world case studies of IPR handling in academia. Best practices for institutional policy formulation and faculty engagement in innovation management were presented. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Faculty members gained in-depth knowledge of various forms of IPR and their relevance to academic research.
2. Participants learned practical approaches for patent filing, copyright protection, and plagiarism prevention.
3. Increased awareness on commercialization pathways and industry linkages for technology transfer.
4. Adoption of best practices in IPR management to strengthen institutional



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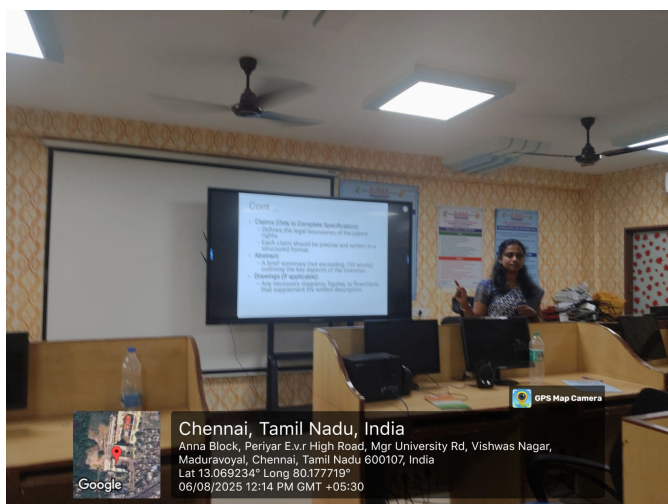
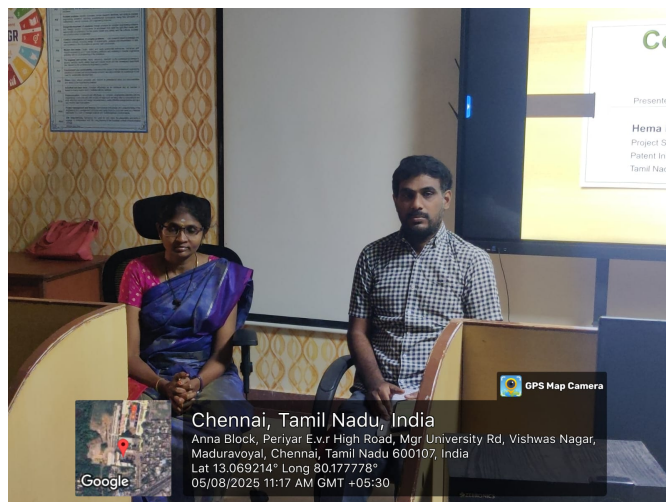
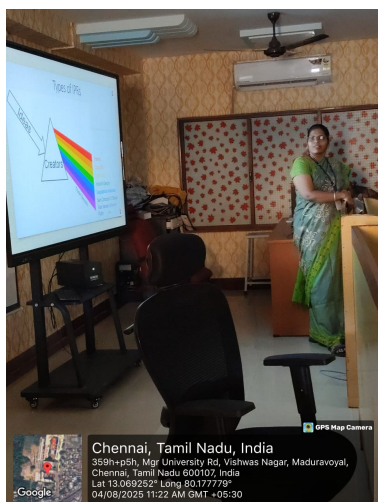
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innovation culture.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



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Event Title		Seminar on Future of Higher Education: Global Trends and Predictions	
Objective of Event		1. To highlight global trends influencing higher education, including digital transformation, interdisciplinary learning, and international collaborations. 2. To discuss the role of technology, artificial intelligence, and online	
Chief Guest /Speaker Details		Dr. S.K. Nagarajan, Professor, RUSA, State Project Directorate, DOTE Campus	
Date	06/09/2025	Time	02.00 PM to 04.00 PM
Venue	online	No. of Participants	100

REPORT

TITLE

Seminar on Future of Higher Education: Global Trends and Predictions

CONTENT

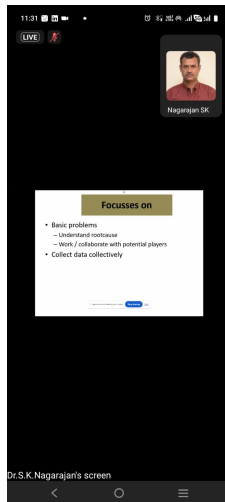
The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. The seminar aimed to provide comprehensive insights into the future of higher education and to prepare the academic community to embrace new trends, opportunities, and challenges in a globally competitive environment. The resource person, Dr. S.K. Nagarajan, addressed faculty members on the emerging global trends that are expected to reshape the higher education sector. The seminar provided a platform for academic discussions on digitalization, skill-based learning, and international collaborations, thereby equipping participants with a futuristic perspective. Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College, concluded the discussion session with a vote of thanks, following further exchanges among the faculty. For this session, feedback was collected from participants, and Participation Certificates were provided to each participant. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event, and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



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EVENT OUTCOME

1. Participants gained a clear understanding of the shifting paradigms in global higher education.
2. Faculty members were sensitized to adopt innovative teaching-learning practices and prepare students for global competitiveness.
3. Students were motivated to embrace lifelong learning, upskilling, and adaptability to future careers.
4. The seminar emphasized the importance of research, collaboration, and policy reforms for sustainable educational growth.

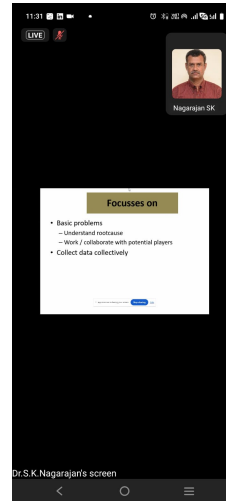
PHOTOS



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Dr.K. Gomathi, Dr. S.Karthikeyan



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Event Title		FDP on Well-being	
Objective of Event		The primary objective of this Faculty Development Programme (FDP) on Well-Being was to promote holistic wellness among educators by addressing various dimensions of mental, emotional, physical, and professional health. The program aimed to help faculty members	
Chief Guest /Speaker Details		Dr. V. Aarthi,, Research Officer Siddha, Scientist-2,, Central Council for Research in Siddha, Ministry of Ayush Dr. Rajasekaran V, Professor	
Date	18/09/2025 to 24/09/2025	Time	02.00 PM to 04.00 PM
Venue	online	No. of Participants	100

REPORT

TITLE

FDP on Well-being

CONTENT

The five-day Faculty Development Programme on well-being provided a holistic approach to enhancing personal well-being among faculty members. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. Day 1: The session was led by Dr. V. Aarthi, Research Officer (Siddha), Scientist-2, Central Council for Research in Siddha, Ministry of Ayush, on the topic "Strategies for Personal Growth and Self-Compassion." Dr. Aarthi emphasized the importance of mindfulness, emotional balance, and self-compassion in achieving personal growth. She highlighted traditional Siddha approaches to wellness and discussed ways to integrate them with modern self-care practices for sustained inner peace and productivity. Day 2: The second day featured Dr. Rajasekaran V, Professor of English, VIT, Chennai, who spoke on "How to Balance Personal and Professional Life?" He addressed the challenges educators face in managing multiple responsibilities and shared practical strategies for effective time management, emotional regulation, and maintaining harmony between professional commitments and personal well-being. His talk encouraged faculty to set realistic goals, prioritize self-care, and build supportive relationships. Day 3: On the third day, Mr. J. Baskaran, Author, Life & Success Coach, and Corporate Trainer, conducted a dynamic session on "Academic Well-Being: Enhancing Emotional, Mental, and Behavioral Well-Being for Educators." The session focused on cultivating positive attitudes, resilience, and



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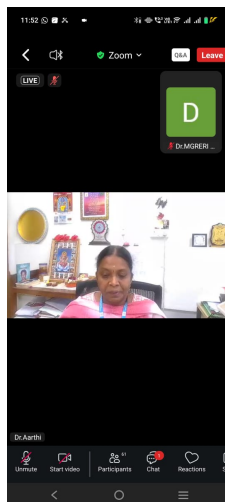
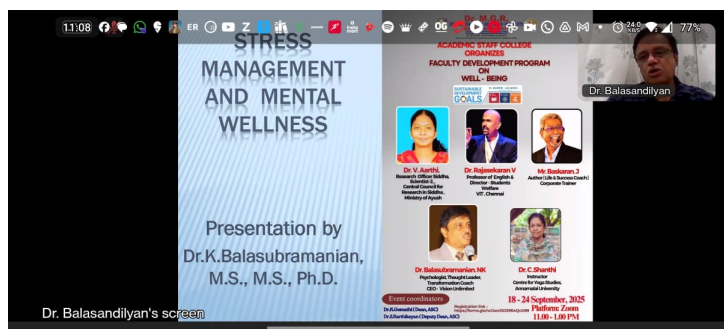
empathy within the academic environment. Through interactive discussions and motivational examples, he inspired participants to focus on self-awareness, emotional intelligence, and teamwork to create a mentally healthy and supportive campus atmosphere. Day 4: The fourth day's session was delivered by Dr. N.K. Balasubramanian, Psychologist, Thought Leader, Transformation Coach, and CEO of Vision Unlimited, on the topic "Stress Management and Mental Wellness." He elaborated on identifying sources of stress, managing anxiety, and maintaining mental stability. Practical techniques such as mindfulness breathing, cognitive reframing, and relaxation exercises were demonstrated to help participants enhance their coping mechanisms and mental resilience in professional life. Day 5: The concluding day featured Ms. A. Rajeswari, Senior Clinical Dietitian and Head, Department of Dietetics, Apollo Cancer Center, who spoke on "Nutrition and Wellness Management." She emphasized the importance of balanced nutrition, hydration, and lifestyle habits in supporting mental and physical health. Her session provided valuable insights into planning healthy meals, managing fatigue, and sustaining energy levels amidst a busy academic schedule. Overall, the five-day FDP was highly beneficial in enriching the participants' understanding of holistic well-being. It provided a platform to explore strategies for self-compassion, stress reduction, emotional balance, and nutritional awareness. The sessions collectively fostered a culture of mindfulness, resilience, and wellness among educators, contributing to both personal growth and institutional harmony. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



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EVENT OUTCOME

1. Participants gained a comprehensive understanding of the multifaceted concept of well-being.
2. Faculty members learned effective strategies to manage stress, improve self-compassion, and achieve work-life balance.
3. The sessions encouraged the adoption of healthy lifestyles and mental health practices among educators.
4. The program fostered a positive institutional culture emphasizing emotional intelligence, mindfulness, and wellness.

PHOTOS



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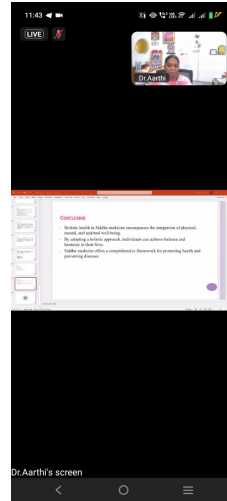
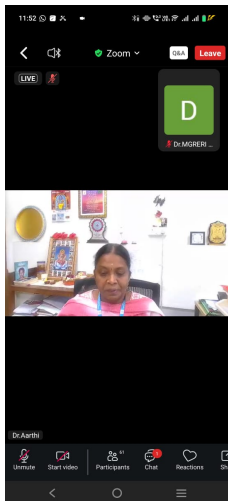
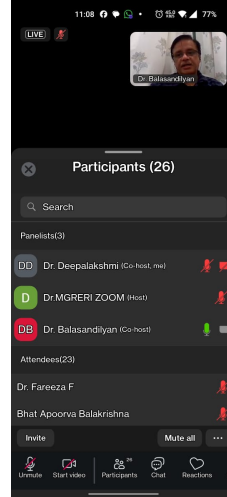
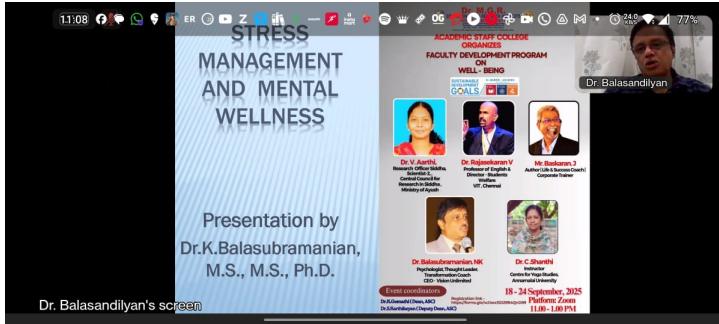
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Academic Staff College

Event Title		FDP on Outcome Based Education	
Objective of Event		The primary objective of the Faculty Development Programme (FDP) on Outcome-Based Education (OBE) was to enhance the understanding and implementation of OBE principles among faculty members. The programme aimed to equip educators with the	
Chief Guest /Speaker Details		Dr. G .P. Ramesh, Chief Technical Officer, Omsevvell Software Ms. Suma. K, Associate Director, IQAC, Shri Shankarlal Sundarbai Shasun	
Date	27/10/2025 to 31/10/2025	Time	02.00 PM to 04.00 PM
Venue	online	No. of Participants	100

REPORT

TITLE

FDP on Outcome Based Education

CONTENT

A five-day Faculty Development Programme on Outcome-Based Education (OBE) was organized with the objective of enhancing the understanding and implementation of OBE principles among faculty members. The programme aimed to equip educators with the necessary knowledge and skills to design effective curricula, integrate technology, and adopt innovative teaching methodologies aligned with OBE frameworks. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. On Day 1, Dr. G. P. Ramesh, Chief Technical Officer, Omsevvell Software, delivered an insightful session on Curriculum Design, emphasizing the alignment of Program Outcomes, Program Specific Outcomes, and Course Outcomes with industry and societal needs to ensure relevance and employability. On Day 2, Ms. Suma K, Associate Director, IQAC, Shri Shankarlal Sundarbai Shasun Jain College for Women, Chennai, spoke on Fundamental Principles of OBE, highlighting the philosophy of defining measurable learning outcomes, assessment strategies, and continuous improvement to shift from input-based to outcome-oriented education. On Day 3, Ms. Kavitha N. M. from the same institution conducted a session on Technology Integration in OBE, explaining the role of digital tools and Learning Management Systems in facilitating OBE implementation, outcome mapping, and continuous feedback. Day 4 featured Dr. D. Pamela, Associate Professor and Head, Department of Biomedical Engineering, Karunya University, who discussed

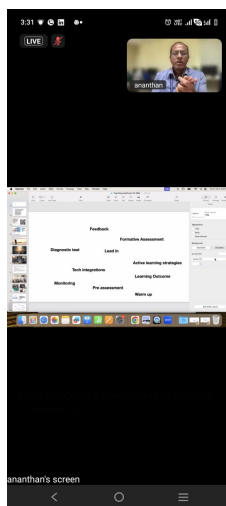
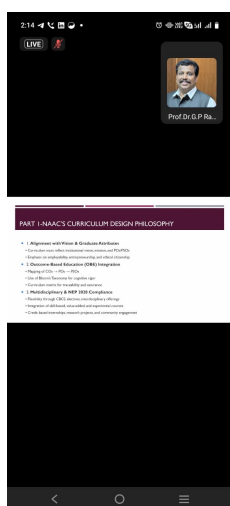


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Competency-Focused Curriculum, stressing the identification and assessment of key competencies required for academic and professional success. The final day, Day 5, was led by Dr. Ananthan B., Teacher Trainer, Directorate of Learning and Development, SRM University, who delivered a session on Teaching Methodologies and Pedagogy, focusing on learner-centric approaches such as experiential learning, flipped classrooms, and collaborative learning. Overall, the FDP proved highly beneficial in enhancing faculty competence and understanding of the OBE framework. The sessions enriched pedagogical perspectives, encouraged reflective teaching practices, and equipped faculty members with practical tools for designing effective, outcome-driven curricula. The programme successfully achieved its objectives by fostering a deeper awareness of OBE concepts and motivating faculty to implement innovative, competency-based educational practices in their respective institutions. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

The five-day FDP proved to be highly beneficial for all participants. It enhanced faculty members' understanding of the OBE framework and equipped them with practical tools to design effective curricula, integrate technology, and adopt



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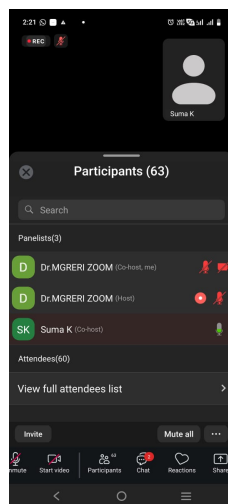
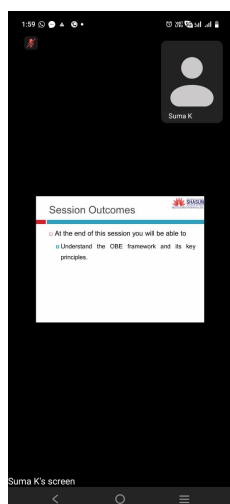
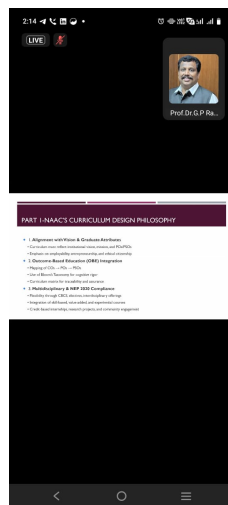
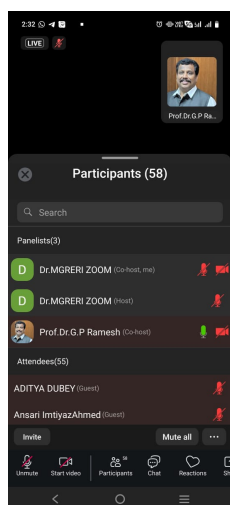


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competency-based teaching methods.

Participants expressed that the sessions enriched their pedagogical perspectives, encouraged reflective teaching practices, and empowered them to contribute toward institutional quality enhancement and accreditation readiness.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



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Event Title		FDP on Effective Stress Management Techinques For Academia	
Objective of Event		1. To introduce faculty members to the principles and practices of yoga as an effective tool for stress management. 2. To enhance physical, mental, and emotional well-being through guided sessions and expert lectures.	
Chief Guest /Speaker Details		Ms. Aishwarya. R, Yoga & Personality Development-Integrated Wellness Coach Founder & Director, VIVID (i) MINDS Giridharan. B,	
Date	17/11/2025 to 21/11/2025	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	100

REPORT

TITLE

FDP on Effective Stress Management Techinques For Academia

CONTENT

The Faculty Development Programme (FDP) on “Stress Management Through Yoga” was conducted over five days with the objective of equipping faculty members with practical, science-based, and holistic approaches to manage stress, enhance personal well-being, and promote a balanced professional life. The program focused on integrating yoga practices, mindfulness techniques, and wellness strategies suitable for academic professionals. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. Day 1 The FDP commenced with a session by Ms. Aishwarya R, Yoga & Personality Development – Integrated Wellness Coach and Founder/Director of VIVID (i) MINDS, on the topic “Stress Management Through Yoga.” She introduced the concepts of stress, its physiological impact, and how yogic breathing and relaxation practices help reduce mental tension. Participants engaged in basic breathing techniques and simple stretches designed to improve mental clarity and emotional balance. Day 2 featured Mr. Giridharan B, Certified Personal Trainer & Yoga Instructor, Gomathi Andiappan Yoga & Naturopathy, who delivered a practical session on “Stress Management Through Yoga.” He focused on posture correction, mobility exercises, and muscle relaxation techniques beneficial for faculty experiencing physical strain due to sedentary academic routines. His session highlighted the role of movement and flexibility in reducing physical and mental fatigue. On Day 3, Ms. G. Nishanthi, Founder of Yogabliss, engaged participants with



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an insightful session emphasizing mindfulness and meditation under the theme “Stress Management Through Yoga.” She guided participants through mindful-breathing exercises, inner awareness practices, and meditation routines that promote emotional stability and calmness. The session enhanced participants’ ability to remain focused and composed during stressful situations. Day 4 was handled by Dr. B. R. Parthasarathy, Assistant Professor, Physiotherapy, Kalaingar Centenary Super Specialty Hospital, who delivered a combined lecture on “Stress Management Through Yoga and NLP.” He explained how Neuro-Linguistic Programming complements yogic practices in managing emotions, altering negative thought patterns, and improving communication. Participants learned practical NLP-based strategies along with relaxation methods to improve resilience and overall wellness. The FDP concluded with a dynamic session by Dr. Phebe Angus, International Certified Physical Trainer & Assistant Professor, Madras Christian College, Chennai, on “Stress Management Through Yoga.” Her session highlighted the importance of integrating physical fitness principles, body alignment, strength training, and yogic breathing for sustainable stress relief. She demonstrated easy-to-practice fitness routines that can be incorporated into daily academic life. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.





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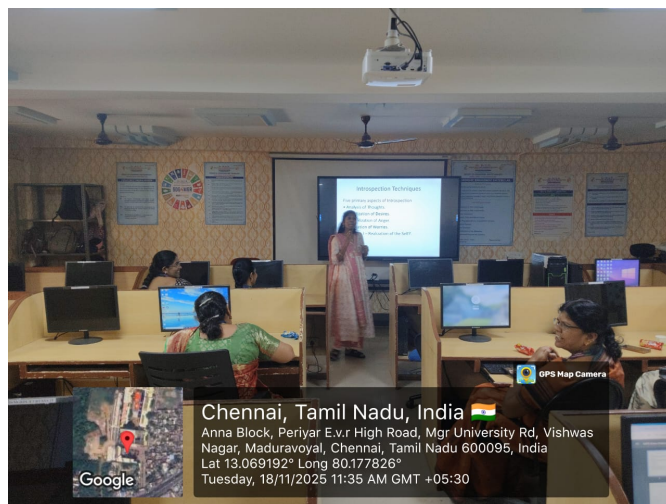


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The five-day FDP successfully achieved its goals by enabling the participants to:

1. Understand the scientific and psychological basis of stress and its impact on health.
2. Practice guided yoga techniques including breathing exercises, stretching, relaxation, and mindfulness.
3. Gain hands-on experience in stress-relief routines that can be performed at home or at the workplace.
4. Recognize the role of physical activity, positive mindset, and lifestyle changes in stress reduction.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



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Event Title		Seminar on Balancing Teaching, Research, and Administrative Duties	
Objective of Event		1.To provide faculty members with effective strategies for balancing teaching, research, and administrative responsibilities. 2. To enhance understanding of academic time management and prioritization techniques.	
Chief Guest /Speaker Details		Dr. Rajasekaran. R., Head, Department of Agricultural Extension and Communication, SRM College of Agricultural Science	
Date	29/11/2025	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	100

REPORT

TITLE

Seminar on Balancing Teaching, Research, and Administrative Duties

CONTENT

The inaugural speech for the seminar on “Balancing Teaching, Research, and Administrative Duties” is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. The session focused on addressing the multifaceted responsibilities of faculty members and provided practical strategies to manage them effectively. Dr. Rajasekaran highlighted that academic roles today require a balanced approach, where teaching quality, research output, and administrative duties must coexist without compromising one another. He emphasized structured time management, goal setting, and the importance of mapping weekly and semester-based academic activities. He also explained how integrating research insights into classroom teaching enriches student learning and simultaneously strengthens academic scholarship. The speaker elaborated on the significance of adopting digital tools for course planning, research management, and administrative documentation to reduce workload pressures. He encouraged faculty to engage in research collaborations, publish consistently, and utilize institutional support systems to streamline administrative tasks. The session also addressed maintaining personal well-being, handling academic stress, and building effective communication within departments. The presentation was followed by an interactive discussion where participants shared concerns and received personalized guidance on managing workload balance. The seminar was informative, practical, and highly relevant for faculty striving to enhance academic

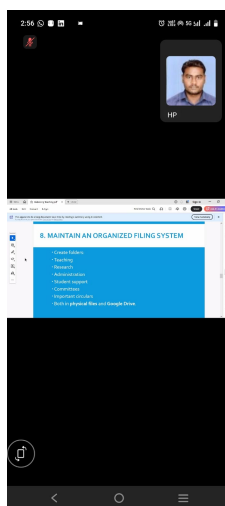
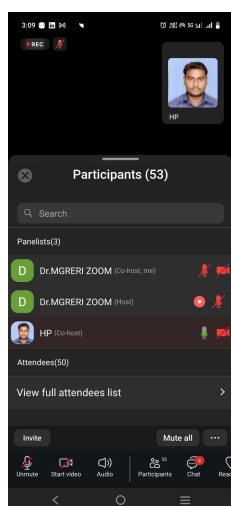


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efficiency. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Participants gained clarity on effective techniques for balancing teaching, research, and administrative responsibilities.
2. Improved understanding of time management practices and prioritization methods for academic workflows.
3. Enhanced awareness of digital tools and structured planning strategies to support academic tasks.

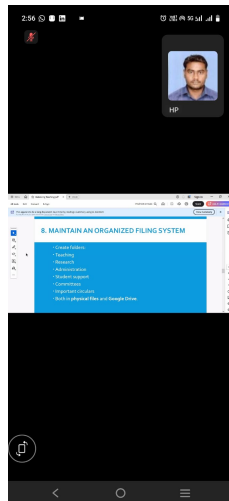
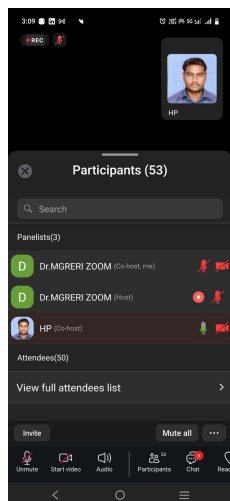
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Academic Staff College

Event Title		FDP on GenAI for Teaching & Academic Writing	
Objective of Event		1. To familiarize faculty members with the fundamentals and evolution of Generative Artificial Intelligence (GenAI). 2. To explore the effective use of GenAI tools in teaching, learning, assessment, and curriculum delivery.	
Chief Guest /Speaker Details		Dr. G. Suganya A, Associate Professor (Senior), Computer Science and Engineering, Deputy Director / Software Development Cell	
Date	09/12/2025 to 13/12/2025	Time	02.00 PM to 04.00 PM
Venue	Online	No. of Participants	100

REPORT

TITLE

FDP on GenAI for Teaching & Academic Writing

CONTENT

A five-day Faculty Development Programme (FDP) titled “GenAI for Teaching & Academic Writing” was successfully conducted with the objective of enhancing faculty competence in the effective and ethical use of Generative Artificial Intelligence in teaching, research, assessment, and academic writing. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. On Day 1, Dr. G. Suganya A delivered a session on GenAI Tools for Effective Teaching, highlighting AI-based tools for lesson planning, content creation, and improving classroom engagement. Day 2 featured Dr. N. Ganesh, who spoke on GenAI Tools for Ethical Research, emphasizing responsible AI usage, research integrity, plagiarism awareness, and ethical considerations in academic research. On Day 3, Dr. R. Lakshmipathy presented AI for Educators: Transforming Outcome-Based Teaching Through Intelligent Content and Assessment Tools, focusing on AI-driven content development, assessment design, and alignment with Outcome-Based Education. Day 4 included an insightful session by Dr. S. S. Saranya on Streamlining Academic Writing with GenAI and Zapier, where participants learned to use AI tools and automation platforms to enhance academic writing efficiency and research workflows. The FDP concluded on Day 5 with Dr. S. Geetha’s session on GenAI Tools for Effective Teaching, reinforcing innovative pedagogical practices and practical classroom applications of GenAI. Overall, the programme enriched participants’ understanding of AI-enabled



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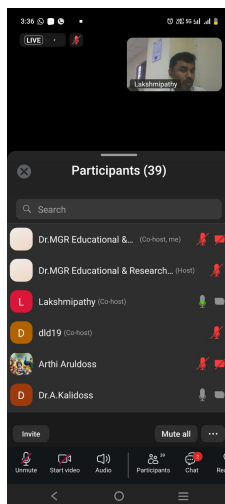
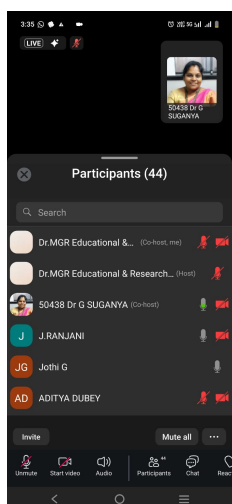
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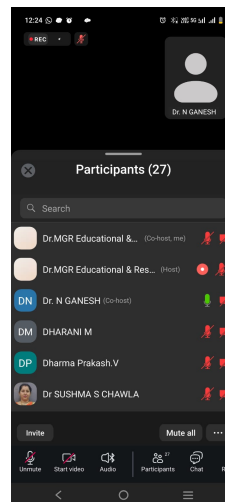
teaching, ethical research practices, and academic writing, enabling faculty members to confidently integrate GenAI tools into higher education. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Faculty members gained a clear understanding of GenAI concepts and tools relevant to teaching and academic writing.
2. Participants developed practical skills to integrate AI into lesson planning, assessment, and content development.
3. Enhanced capability in academic writing, research productivity, and publication quality using AI-assisted tool

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Academic Staff College

Event Title	FDP on Advanced Excel & Data Analysis for Administrative Staff (Non- Teaching)		
Objective of Event	A Five-Day Faculty Development Programme (FDP) titled “Advanced Excel & Data Analysis for Administrative Staff (Non-Teaching)” was organized with the objective of enhancing the digital competency, data handling efficiency, and documentation skills of administrative		
Chief Guest /Speaker Details	Mr. Jayakrishnan, Assistant Professor, Department of CSE Dr.M.G.R. Educational I and Research Institute Ms. Aparna. K, Assistant		
Date	16/12/2025 to 20/12/2025	Time	02.00 PM to 04.00 PM
Venue	BioInformatics Lab	No. of Participants	100

REPORT

TITLE

FDP on Advanced Excel & Data Analysis for Administrative Staff (Non-Teaching)

CONTENT

A Five-Day Faculty Development Programme (FDP) titled “Advanced Excel & Data Analysis for Administrative Staff (Non-Teaching)” was organized with the objective of enhancing the digital literacy, data management skills, and overall administrative efficiency of non-teaching staff. The programme was designed to equip participants with practical knowledge of essential office automation and data analysis tools required for effective institutional functioning. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. . Day 1 and Day 2 sessions were conducted by Mr. Jayakrishnan, focusing on Canva, where participants were trained in creating professional designs for notices, reports, posters, and presentations to improve visual communication and administrative documentation. Day 3 featured Ms. Aparna K., who handled MS PowerPoint, emphasizing effective slide design, use of templates, animations, and presentation techniques for official meetings and institutional events. On Day 4, Mr. Kalidass N. delivered a session on MS Word, covering official documentation, formatting tools, styles, templates, and mail merge for efficient office correspondence. The programme concluded on Day 5 with Dr. M. Sridevi, who conducted an intensive hands-on session on MS Excel, focusing on data entry, formulas, functions, data analysis, and report generation for informed administrative decision-making. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each

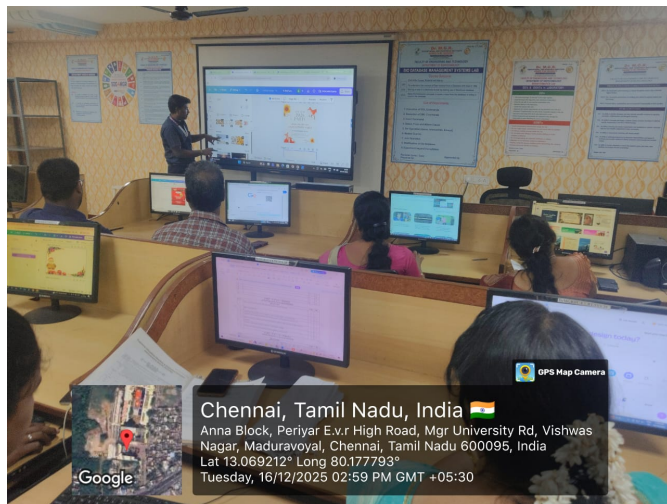


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participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

The FDP successfully enhanced the participants' competency in using digital tools for administrative tasks. Participants gained practical skills in document preparation, data analysis, visual communication, and professional presentation, leading to improved accuracy, productivity, and confidence in managing day-to-day administrative responsibilities. The programme contributed significantly to capacity building and promoted the effective use of technology in administrative operations.

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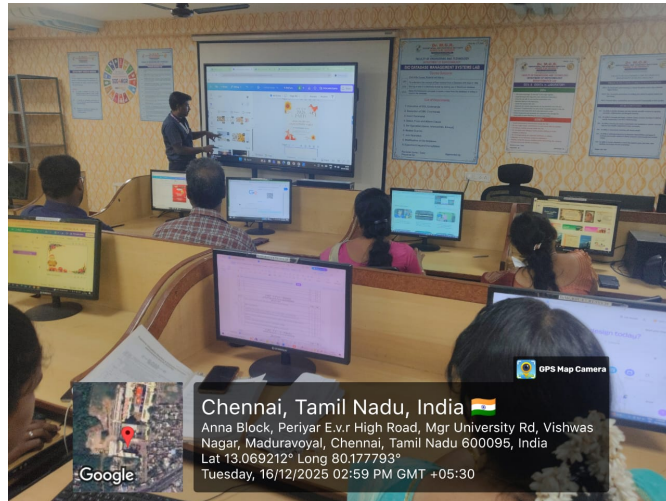
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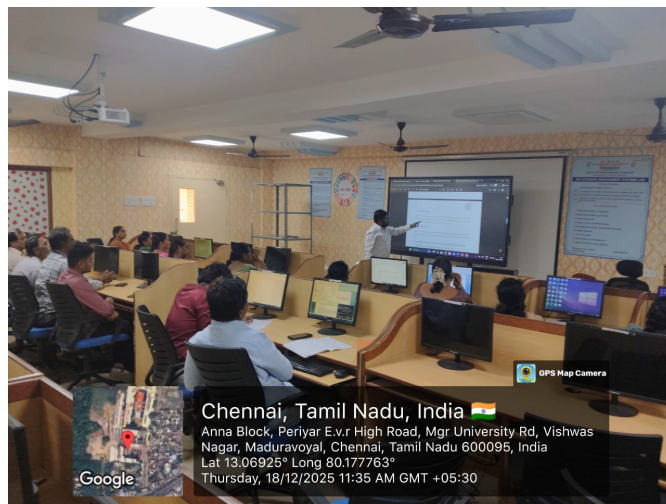
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Nagar, Maduravoyal, Chennai, Tamil Nadu 600095, India
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Chennai, Tamil Nadu, India 🇮🇳
Rajaji Block, Dr. M G R Educational And Research Institute, Vishwas
Nagar, Maduravoyal, Chennai, Tamil Nadu 600095, India
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Nagar, Maduravoyal, Chennai, Tamil Nadu 600095, India
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Academic Staff College

Event Title		Seminar on ICT Tools (Series-12)	
Objective of Event		1. To create awareness about the importance of ICT tools in modern teaching and learning processes. 2. To familiarize faculty members and students with emerging digital tools and technologies in education.	
Chief Guest /Speaker Details		Dr. G. Janaki, Associate Professor, Directorate of Learning & Development, SRM Institute of Science and Technology (SRMIST),	
Date	20/12/2025	Time	02.00 PM to 04.00 PM
Venue	online	No. of Participants	100

REPORT

TITLE

Seminar on ICT Tools (Series-11)

CONTENT

The Seminar on ICT Tools (Series-11) was successfully organized with the aim of enhancing digital teaching competencies and promoting innovative pedagogical practices among faculty members. The seminar focused on the effective integration of emerging ICT and AI-based tools to enrich teaching-learning processes and improve student engagement. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. The seminar featured Dr. G. Janaki as the resource person, whose expertise in educational technology and digital pedagogy added significant value to the program. The session commenced with an introduction highlighting the importance of ICT tools in outcome-based education and learner-centered teaching methodologies. During the seminar, Dr. G. Janaki provided hands-on demonstrations and practical insights into a range of powerful digital tools designed to support teaching, content creation, and differentiated learning. The tools introduced included Monsha AI for efficient worksheet creation, enabling teachers to generate customized and subject-specific learning materials with ease. Notebook LM was demonstrated as an effective tool for designing differentiated learning activities, helping educators cater to diverse learner needs and learning styles. In addition, Jeopardy Labs was introduced as an interactive platform for activity-based learning, quizzes, and formative assessments, promoting active participation and collaborative learning among students. The session also showcased Prezi as an innovative

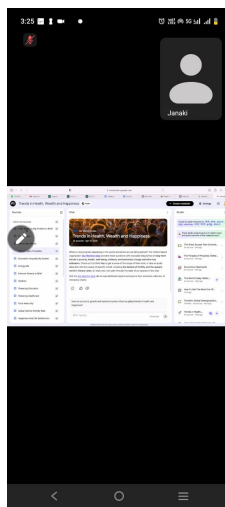
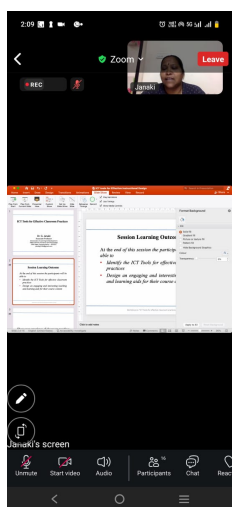


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alternative to traditional presentations, emphasizing the use of animated and visually engaging content to enhance classroom delivery and student attention. The seminar was highly interactive, allowing participants to explore the tools, clarify doubts, and discuss real-time classroom applications. Participants expressed keen interest in adopting these tools to create engaging lessons, assessments, and learning activities. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Participants gained practical knowledge of various ICT tools useful for teaching, learning, and assessment.
2. The seminar enhanced participants' digital literacy and readiness to adopt technology-driven pedagogical methods.
3. Faculty members were motivated to incorporate ICT tools into their regular teaching practices.

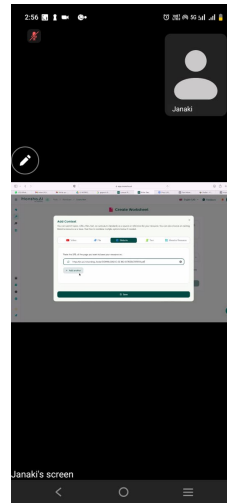
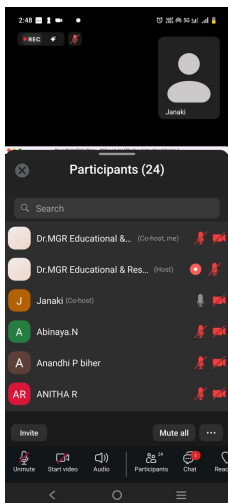
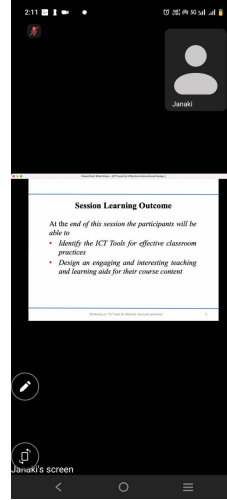
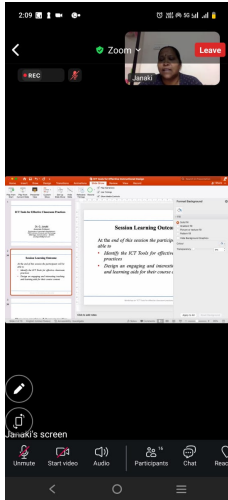
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Academic Staff College

Event Title	Seminar on ICT Tools (Series-12)		
Objective of Event	1. To create awareness about the role of ICT tools in enabling personalized learning. 2. To familiarize faculty members with ICT-based strategies for active classroom engagement.		
Chief Guest /Speaker Details	Dr. L. M. Jenila Livingstone, Professor, School of Computer Science and Engineering, Vellore Institute of Technology		
Date	24/12/2025	Time	02.00 PM to 04.00 PM
Venue	Online	No. of Participants	100

REPORT

TITLE

Seminar on ICT Tools (Series-12)

CONTENT

The Seminar on ICT Tools (Series-12) was successfully organized with the objective of promoting innovative, learner-centered teaching practices through the effective use of Information and Communication Technology (ICT). The seminar focused on the role of digital tools in enabling personalized learning and fostering active classroom engagement in higher education. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. The seminar featured Dr. L. M. Jenila Livingstone as the resource person. The session began with an introduction emphasizing the growing need for personalized instructional approaches to address diverse learner needs and learning paces. The speaker highlighted how ICT tools can be strategically integrated into teaching-learning processes to enhance student participation, collaboration, and academic outcomes. During the seminar, Dr. Jenila Livingstone elaborated on various ICT-enabled strategies and tools that support personalized learning pathways, adaptive instruction, and interactive classroom environments. The session covered the use of digital platforms for individualized content delivery, real-time feedback, formative assessment, and collaborative learning activities. Emphasis was placed on designing engaging lessons that actively involve students through technology-driven discussions, polls, quizzes, and group tasks. The seminar was interactive and practice-oriented, allowing participants to understand real-world classroom applications of ICT tools for

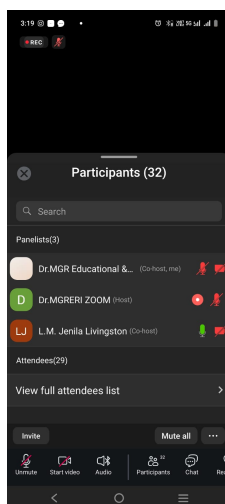
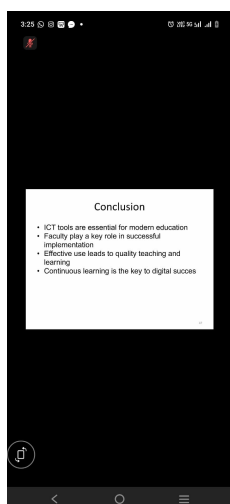


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improving learner engagement. Faculty members actively participated in discussions, shared their teaching experiences, and explored methods to implement personalized learning strategies using ICT. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Participants gained insights into designing personalized learning experiences using ICT tools.
2. Faculty members developed strategies to enhance active participation and engagement in classrooms.
3. The seminar encouraged the adoption of ICT-enabled interactive teaching practices.
4. Participants were motivated to implement technology-supported formative assessment and feedback mechanisms.

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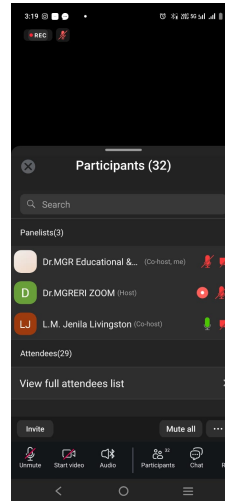
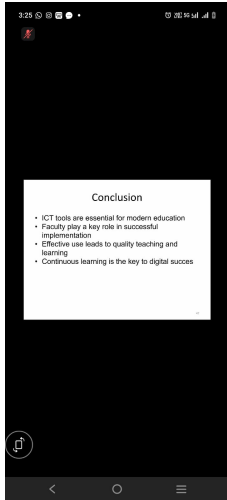
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Academic Staff College

Event Title	Two Days Seminar on Academic Leadership in Higher Education Institute (Executives)		
Objective of Event	1. To develop leadership and managerial competencies among faculty members and academic administrators. 2. To promote personal empowerment and effective team-building skills in academic environments.		
Chief Guest /Speaker Details	Mr. A. Shanmugasundaram, Psychologist & Corporate Trainer, CEO Value Plus (Corporate Consultant) Dr. N. Ramakrishnan, Former		
Date	26/12/2025 to 27/12/2025	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	50

REPORT

TITLE

Two Days Seminar on Academic Leadership in Higher Education Institute

CONTENT

A Two Days Seminar on Academic Leadership in Higher Education Institutions was successfully organized with the objective of strengthening leadership capabilities, personal empowerment, and academic governance among faculty members and academic administrators. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. The Day-1 session was delivered by Mr. A. Shanmugasundaram on the topic "Personal Empowerment & Building High Performing Teams," where he emphasized self-leadership, emotional intelligence, effective communication, motivation, and team dynamics as essential components for creating high-performing academic teams, supported by practical examples and interactive discussions. The Day-2 session featured Dr. N. Ramakrishnan, who spoke on "Academic Leadership in Higher Education Institutions," highlighting the evolving roles of academic leaders in curriculum development, research promotion, quality assurance, accreditation, strategic planning, and institutional governance in the context of contemporary higher education. The seminar enabled participants to gain valuable insights into leadership strategies, team-building practices, and academic administrative responsibilities, thereby enhancing their capacity to contribute effectively to institutional excellence, improved governance, and sustainable academic growth. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty.

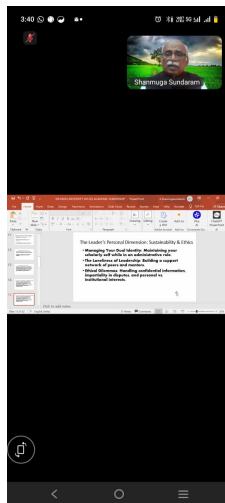
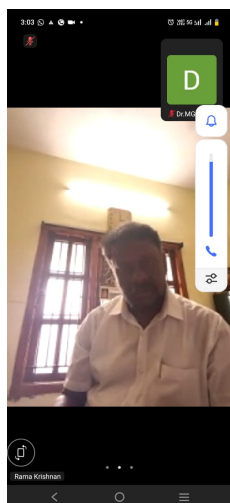


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EVENT OUTCOME

1. Participants gained enhanced self-awareness and personal leadership skills.
2. Faculty members developed practical strategies for building and managing high-performing academic teams.
3. Participants gained insights into academic leadership roles, responsibilities, and best practices.
4. The seminar strengthened leadership capacity in academic administration and governance.

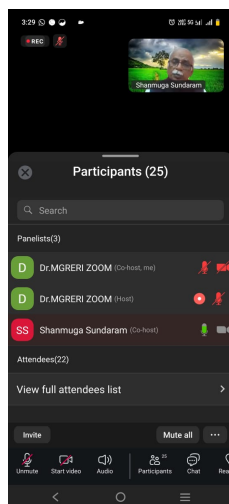
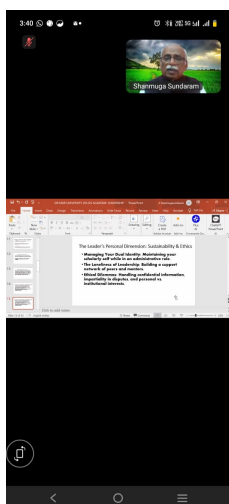
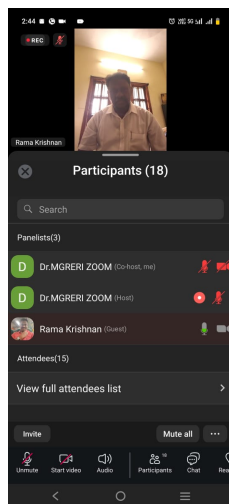
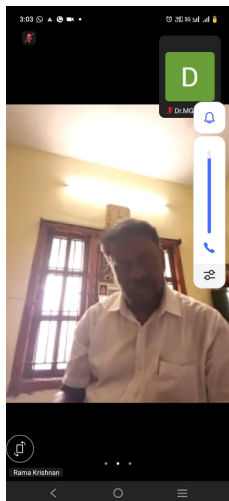
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Event Title		Seminar on Grants and Funding Opportunities for Research	
Objective of Event		The outcome of the seminar was highly beneficial, as participants gained clarity on available research funding opportunities and developed a better understanding of proposal preparation and submission procedures. The session enhanced the confidence of	
Chief Guest /Speaker Details		Dr. Mohanraj. K, Associate Professor,, School of Agricultural Innovations and Advanced Learning Vellore Institute of Technology	
Date	29/12/2025	Time	02.00 PM to 04.00 PM
Venue	online	No. of Participants	100

REPORT

TITLE

Seminar on Grants and Funding Opportunities for Research

CONTENT

A seminar on “Grants and Funding Opportunities for Research” was organized with the objective of creating awareness among faculty members and research scholars about various national and international funding agencies, research grant schemes, and effective strategies for proposal writing. The programme aimed to motivate participants to actively pursue funded research projects and enhance the institution's research output. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of Academic Staff College. The seminar was delivered by Dr. Mohanraj. K, who provided an in-depth overview of major funding bodies such as DST, DBT, SERB, ICMR, CSIR, and international agencies. He explained eligibility criteria, types of grants available, proposal submission processes, budgeting, and common reasons for proposal rejection. The speaker also shared practical tips on identifying suitable funding calls, structuring research proposals, and aligning research objectives with funding agency priorities. The outcome of the seminar was highly beneficial, as participants gained clarity on available research funding opportunities and developed a better understanding of proposal preparation and submission procedures. The session enhanced the confidence of faculty members and researchers to apply for competitive grants, encouraged interdisciplinary research collaborations, and contributed to strengthening the research culture within the institution. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with

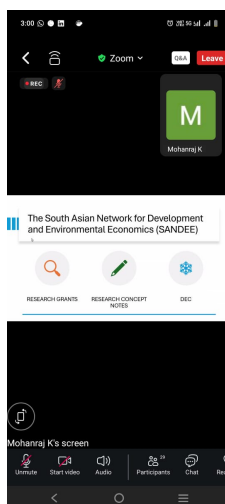
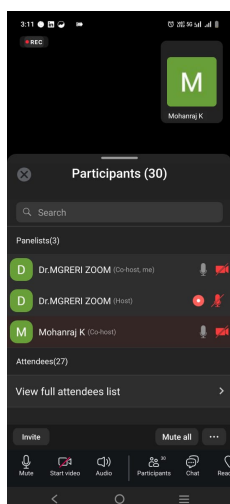


Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Maduravoyal, Chennai - 600 095, Tamilnadu, India.
(An ISO 9001-2015 Certified Institution)



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a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

A seminar on “Grants and Funding Opportunities for Research” was organized with the objective of creating awareness among faculty members and research scholars about various national and international funding agencies, research grant schemes, and effective strategies for proposal writing. The programme aimed to motivate participants to actively pursue funded research projects and enhance the institution's research output.

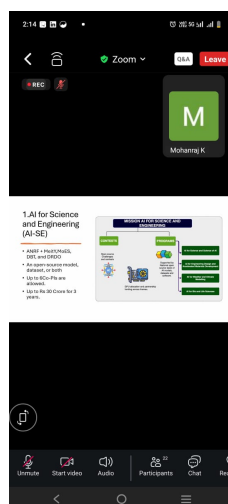
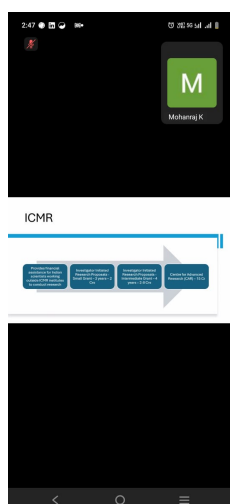
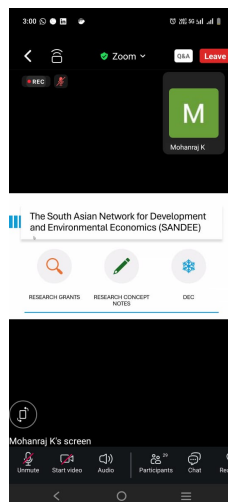
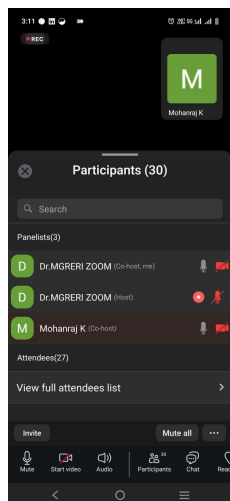
PHOTOS



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Dr.K. Gomathi, Dr. S.Karthikeyan



Academic Staff College

Event Title		FDP on Intellectual Property Rights in academia	
Objective of Event		1. To create awareness about the importance of Intellectual Property Rights (IPR) in academic research. 2. To educate participants on patenting procedures and legal frameworks in India.	
Chief Guest /Speaker Details		Dr. R. Krishna Kumari, Assistant Professor, SRM Institute of Science and Technology Mr. A. Raja, Deputy Controller of Patents and	
Date	09/03/2026 to 13/03/2026	Time	02.00 PM to 04.00 PM
Venue	Online	No. of Participants	100

REPORT

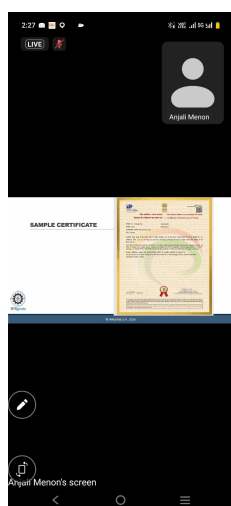
TITLE

FDP on Intellectual Property Rights in academia

CONTENT

The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. A Five-Day Faculty Development Programme (FDP) on “Intellectual Property Rights in Academia” was successfully conducted with the objective of enhancing awareness and understanding of intellectual property among faculty members and researchers, while promoting innovation, patenting, and commercialization of research outcomes. The programme aimed to familiarize participants with IPR concepts, patenting procedures in India, and emerging trends such as Artificial Intelligence in IPR. On Day 1, Dr. R. Krishna Kumari delivered a session on “From Research to Intellectual Property: Pathways to Patenting Excellence”, highlighting the transformation of research ideas into patentable innovations and emphasizing novelty and documentation. On Day 2, Mr. A. Raja presented “Transforming Ideas to Patent – Patenting System in India”, providing a detailed overview of patent filing procedures, legal frameworks, and prior art search. Day 3 featured Dr. M. A. Bhagyaveni on “IPR for Wealth”, where the focus was on commercialization, licensing, and monetization of intellectual property through real-world case studies. On Day 4, Dr. N. Amutha discussed “AI and IPR on Same Dais”, addressing the intersection of artificial intelligence and intellectual property, including ownership, ethical concerns, and future challenges. The programme concluded on Day 5 with Ms. Anjali's session on “Design Registration & Trademarks”, which covered

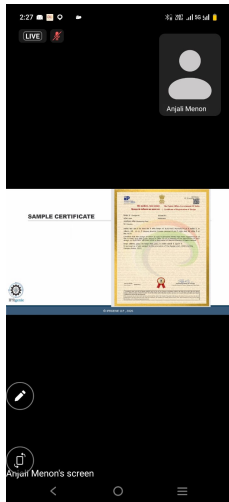
protection of product designs, branding, and legal aspects of trademarks. Overall, the FDP successfully enhanced participants' understanding of IPR, equipped them with practical knowledge on patent filing and IP protection, increased awareness of commercialization opportunities, and encouraged faculty to engage in innovation-driven research and intellectual property creation. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Participants gained a strong understanding of IPR concepts and their relevance in academia.
2. Enhanced knowledge of patent filing procedures and legal frameworks in India.
3. Increased awareness about commercialization and wealth generation through IP.
4. Improved understanding of emerging challenges in AI and intellectual property.
5. Participants were equipped with practical knowledge on trademarks and design registration.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



Academic Staff College

Event Title	Seminar on ICT Tools (Series-14)		
Objective of Event	1. To create awareness about the role of ICT tools in education and professional development. 2. To introduce participants to various digital platforms and interactive learning tools.		
Chief Guest /Speaker Details	Dr. G. Janaki, Associate Professor, Directorate of Learning & Development, SRM Institute of Science and Technology (SRMIST),		
Date	12/05/2026	Time	02.00 PM to 04.00 PM
Venue	BioInformatics Lab	No. of Participants	50

REPORT

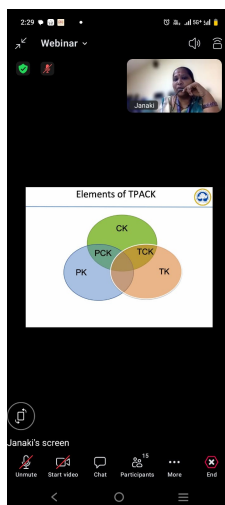
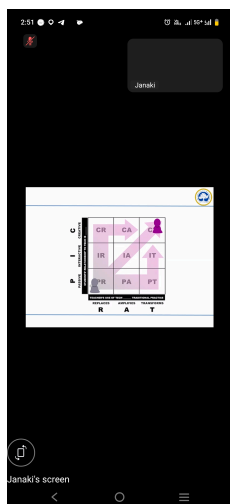
TITLE

Seminar on ICT Tools (Series-14)

CONTENT

Academic Staff College organized Seminar on ICT Tools (Series-14) with the objective of enhancing participants' understanding of Information and Communication Technology (ICT) tools and their applications in modern education. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. The seminar was delivered by Dr. G. Janaki, who shared valuable insights on the importance of integrating ICT tools into teaching and learning practices. The speaker emphasized the growing need for technology-enabled education and discussed how digital tools can improve interaction, collaboration, and engagement among learners. During the session, various ICT-based platforms and strategies for effective teaching, assessment, communication, and content delivery were discussed. The speaker also highlighted innovative approaches for improving student participation and making the learning process more interactive and effective. The seminar provided participants with an opportunity to understand the practical application of ICT tools in academic environments. The session concluded with an interactive discussion and question-and-answer session where participants actively engaged and clarified their queries. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received

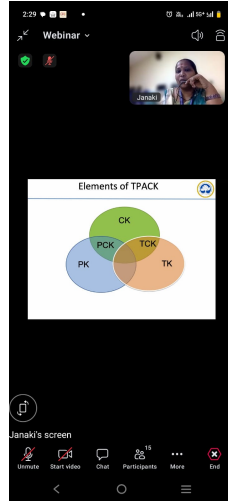
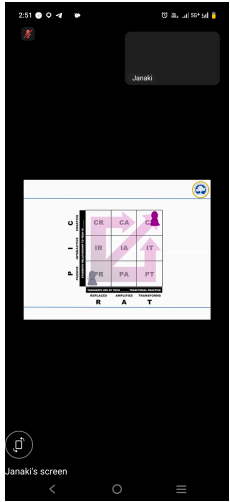
a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Understand the importance of ICT tools in modern educational environments.
2. Identify various technology platforms used for teaching and learning activities.
3. Apply ICT-based approaches to improve classroom engagement and interaction.
4. Gain awareness of emerging trends in digital education.
5. Enhance their ability to integrate technology into academic and professional practices.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



Academic Staff College

Event Title		Seminar on ICT Tools (Series-13)	
Objective of Event		1. To create awareness about the importance of ICT tools in education. 2. To understand various ICT tools that enhance classroom interactivity.	
Chief Guest /Speaker Details		Dr. T.S. Varadharajan, Assistant Professor (Senior Grade), PG & Research Department of English, Thiagarajar College Affiliated to	
Date	11/05/2026	Time	02.00 PM to 04.00 PM
Venue	BioInformatics Lab	No. of Participants	50

REPORT

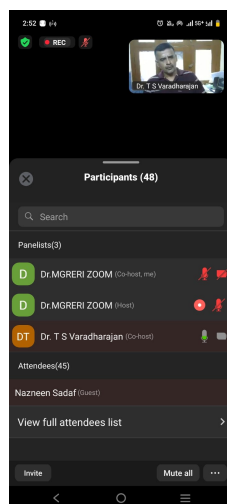
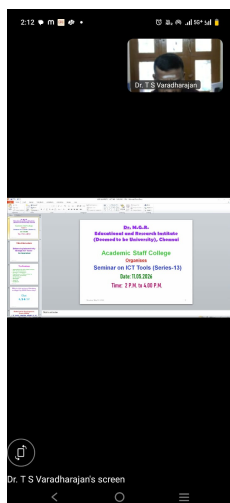
TITLE

Seminar on ICT Tools (Series-13)

CONTENT

Academic Staff College organized Seminar on ICT Tools (Series-13) on the topic “Enhancing Interactivity through ICT Tools – An Appraisal” with the objective of providing insights into the role of Information and Communication Technology (ICT) tools in improving interactive teaching–learning processes. The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. The session was delivered by Dr. T.S. Varadharajan, who shared valuable knowledge and practical perspectives on the integration of modern ICT tools into educational practices. The speaker emphasized how digital technologies and interactive platforms can transform conventional classroom teaching into an engaging and learner-centered experience. During the seminar, various ICT tools and strategies that support active learning, communication, collaboration, and assessment were discussed. The speaker highlighted the significance of adopting technological advancements to create dynamic educational environments and improve student participation. Examples of digital applications and interactive platforms were also presented to demonstrate their effectiveness in academic settings. The session enabled participants to understand the importance of utilizing ICT tools for enhancing interaction, fostering innovation, and supporting effective teaching methodologies. The seminar concluded with an interactive discussion and question-and-answer session where participants actively clarified their queries and shared their experiences. Dr. S.

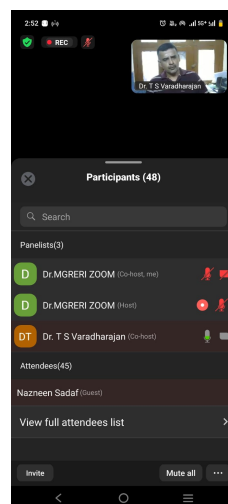
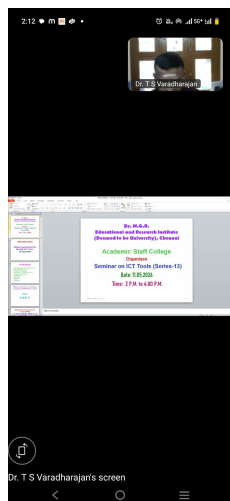
Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.



EVENT OUTCOME

1. Understand the significance of ICT tools in enhancing teaching and learning processes.
2. Identify various digital tools used for interactive education.
3. Apply suitable ICT tools for improving classroom participation and engagement.
4. Gain insights into technology-based instructional approaches.
5. Develop awareness regarding the effective integration of ICT in academic environments.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan



Academic Staff College

Event Title		FDP on Outcome-Based Curriculum Design and Assessment	
Objective of Event		1. To familiarize faculty members with the concepts and framework of Outcome-Based Education. 2. To develop competencies in curriculum design aligned with program outcomes and graduate attributes.	
Chief Guest /Speaker Details		Dr. M. Radhakrishnan, Associate Professor, Directorate of Learning and Development, SRM Cambridge Professional Development Centre	
Date	18/05/2026 to 22/05/2026	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	50

REPORT

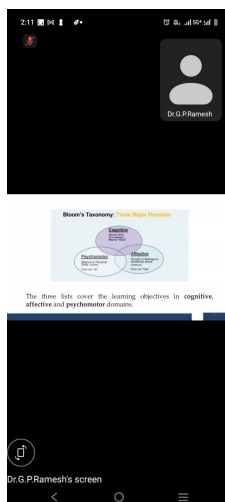
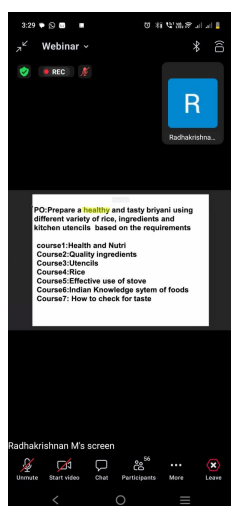
TITLE

FDP on Outcome-Based Curriculum Design and Assessment

CONTENT

The inaugural speech for the session is given by Dr. S. Karthikeyan, Deputy Dean of the Academic Staff College. A five-day Faculty Development Programme on "Outcome-Based Curriculum Design and Assessment" was successfully conducted to enhance faculty competencies in implementing Outcome-Based Education (OBE) practices. The programme commenced with a session by Dr. M. Radhakrishnan on "Curriculum Design in OBE," where participants gained insights into designing curricula aligned with learning outcomes and stakeholder expectations. On the second day, Dr. G. P. Ramesh elaborated on the principles and framework of "Outcome-Based Education," emphasizing learner-centered approaches, outcome formulation, and attainment measurement. The third day's session, delivered by Dr. K. Karunamurthy on "Alignment of COs, POs, and PSOs," focused on establishing meaningful connections between Course Outcomes, Program Outcomes, and Program Specific Outcomes to facilitate effective outcome assessment. On the fourth day, Dr. L. M. Jenila Livingstone presented a session on "Teaching, Learning and Assessment," highlighting innovative pedagogical practices, active learning strategies, and assessment methods that support outcome attainment. The programme concluded with a session by Dr. N. Ramakrishnan on "Constructive Alignment of Teaching, Learning, and Assessment," which emphasized the integration of intended learning outcomes, instructional strategies, and assessment techniques to ensure effective

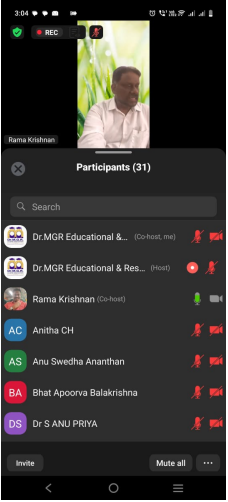
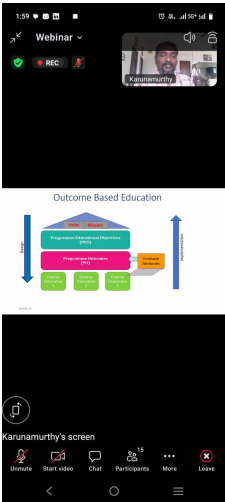
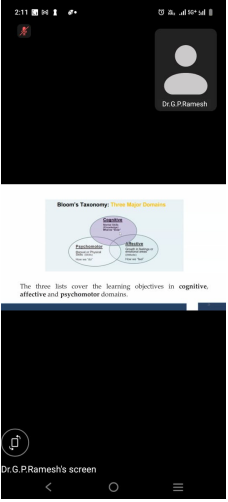
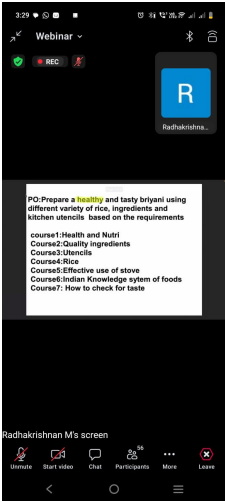
student learning. The FDP provided participants with comprehensive knowledge of OBE implementation, curriculum planning, outcome mapping, assessment practices, and constructive alignment, thereby strengthening their ability to design and deliver quality education that promotes continuous improvement and enhanced student achievement. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, ended the discussion session with a vote of thanks following more exchanges from the faculty. For this session, feedbacks were taken from participants, and Participation Certificates were provided to every participant. Each participant received a participation certificate for this session, and participant feedback was collected. We would like to thank Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College, for their constant support throughout the event and the office bearers for their timely cooperation. On behalf of the Academic Staff College, we extend our heartfelt thanks to our Honorable President, Er. A.C.S. Arun Kumar for permitting us to organize this event.

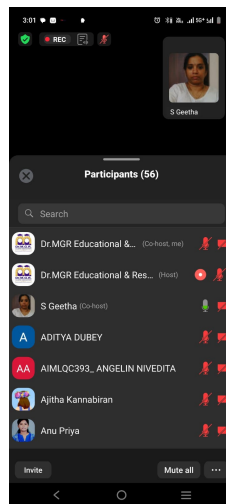
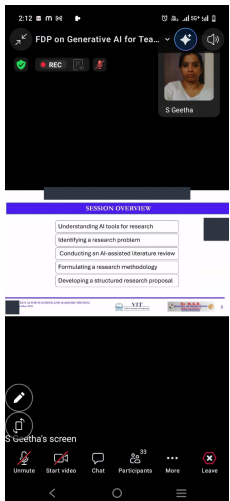
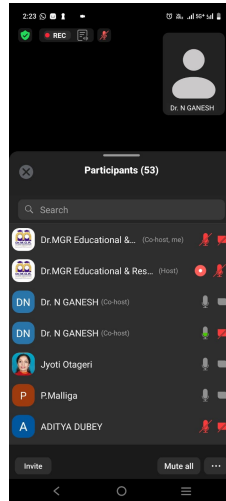
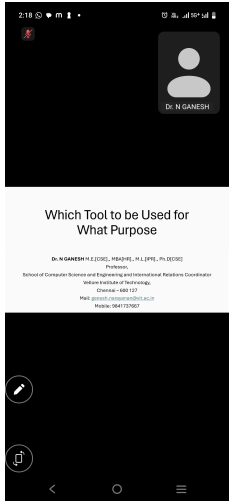


EVENT OUTCOME

This FDP Enhanced the participants' understanding of Outcome-Based Education and its implementation in higher education. Faculty members developed competencies in curriculum design, outcome formulation, outcome mapping, teaching-learning strategies, assessment practices, and constructive alignment. Overall, the FDP contributed significantly to improving faculty preparedness for designing and delivering outcome-based curricula that promote effective student learning and continuous improvement.

PHOTOS





Dr.K. Gomathi, Dr. S.Karthikeyan



Academic Staff College

Event Title		Faculty Well-Being and Stress Management: A Faculty Development Programme	
Objective of Event		The FDP was organized with the following objectives: 1. To create awareness about the importance of faculty well-being and mental health. 2. To identify the major causes of occupational stress among	
Chief Guest /Speaker Details		Ms. Aishwarya. R, Yoga & Personality Development-Integrated Wellness Coach Founder & Director, VIVID (i) MINDS Dr. B.R.	
Date	10/06/2026 to 14/06/2026	Time	02.00 PM to 04.00 PM
Venue	Seminar Hall	No. of Participants	50

REPORT

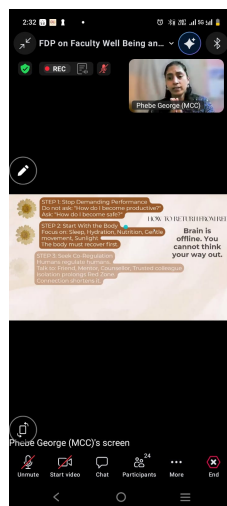
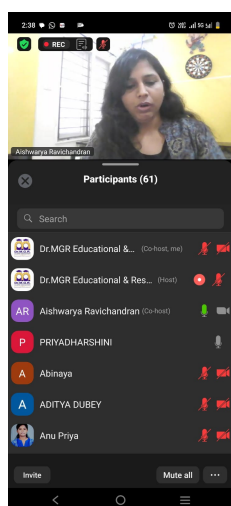
TITLE

Faculty Well-Being and Stress Management: A Faculty Development Programme

CONTENT

The five-day Faculty Development Programme on "Faculty Well-Being and Stress Management" featured expert sessions addressing various dimensions of faculty wellness. The programme commenced with the inaugural address delivered by Dr. S. Karthikeyan, Deputy Dean, Academic Staff College. On Day 1, Ms. Aishwarya R emphasized the importance of Mental Health and Emotional Well-Being, highlighting strategies for managing stress, emotional intelligence, and self-care. Day 2 featured Dr. B.R. Parthasarathy, who introduced NLP techniques for effectively managing stress and anxiety through positive thinking and cognitive reframing. On Day 3, Mr. Baskaran J discussed Faculty Vitality for Academic Excellence, focusing on motivation, work-life balance, and sustaining professional productivity. Day 4 included a practical session by Dr. U. Gomathi on Yoga and Meditation for Stress Reduction, where participants practiced breathing exercises, yoga, and meditation techniques to enhance physical and mental well-being. The programme concluded on Day 5 with Dr. Phebe Angus, who delivered an insightful session on Building Psychological Resilience, equipping participants with adaptive coping strategies and resilience-building skills to effectively manage academic challenges and foster long-term personal and professional well-being. The programme concluded with an interactive discussion session. Participant feedback was collected, and participation certificates were awarded to all attendees. Dr. S. Karthikeyan, Deputy Dean, Academic Staff College, delivered the vote of thanks

and expressed gratitude to all resource persons and participants for their active involvement. The Academic Staff College sincerely acknowledges the support and guidance of Dr. Malini Pande, Director, Academic Staff College, and Dr. K. Gomathi, Dean, Academic Staff College. We also thank all office bearers and supporting staff for their timely cooperation in organizing the programme successfully. On behalf of the Academic Staff College, we extend our heartfelt gratitude to our Honorable President, Er. A.C.S. Arun Kumar, for permitting and encouraging the conduct of this Faculty Development Programme.

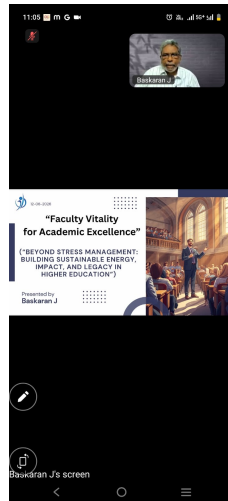
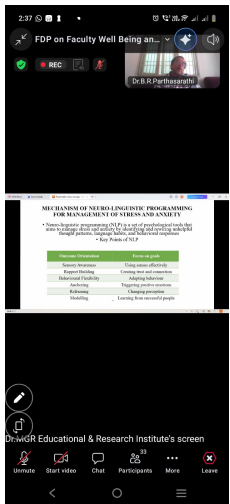
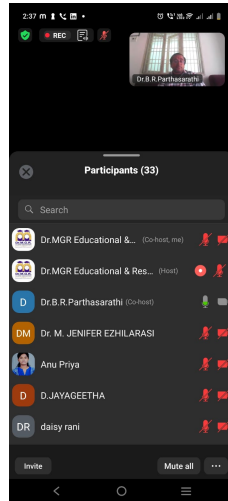
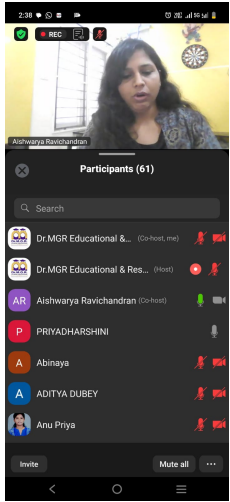


EVENT OUTCOME

By the end of the five-day programme, participants:

1. Gained comprehensive knowledge of faculty well-being and stress management.
 2. Developed practical skills for managing occupational stress and anxiety.
 3. Enhanced emotional intelligence and psychological resilience.
- Learned evidence-based wellness practices, including yoga and meditation.
4. Improved self-awareness, communication, and work-life balance.

PHOTOS



Dr.K. Gomathi, Dr. S.Karthikeyan