



Date: 04.08.2025

CIRCULAR

An Internal Complaint Committee meeting will be held on 07.08.2025 in Seminar Hall (Anna Block) at 3.00 pm.

AGENDA OF THE MEETING:

- Review of the proceedings and action points from the previous meeting.
- Discussion on activities and programmes to be conducted for creating awareness about the ICC and the prevention of harassment of women.
- Any other matter with the permission of the Chair



C.B. Balanand
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**Dr. M.G.R.**

EDUCATIONAL AND RESEARCH INSTITUTE

DEEMED TO BE UNIVERSITY

University with Graded Autonomy Status

(An ISO 21001 - 2018 Certified Institution)

Periyar E.V.R. High Road, Maduravoyal, Chennai - 600 095, Tamilnadu, India

**INTERNAL COMPLAINECE COMMITTEE MEMBERS LIST**

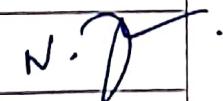
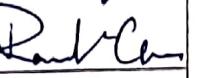
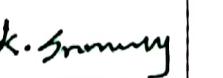
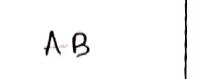
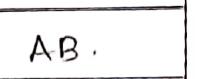
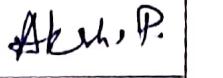
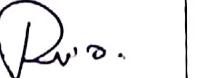
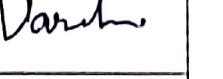
S.No	Name	Designation	Functional Designation	Term
1	Dr.N.Kanya	Dean (Student Affairs)	Convener	Till 30-6-2027
2	Tmt. Radhika Ganesh	IN Art Change Foundation.	External Expert Member (From NGO)	Till 30.06.2027
3	Dr.K. Srinivasaraj	Dean ACS Medical College & Hospital	Member	Till 30-6-2027
4	Dr.Ramachandra Prabhakar	Dean Thai Moogambigai Dental College and Hospital	Member	Till 30-6-2027
5	Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member	Till 30-6-2027
6	Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member	Till 30-6-2027
7	Dr.C.B.Senthil Kumar	Head of the Department Commerce	Member	Till 30-6-2027
8	Dr.P.Akshaya	Student - MDS Department of Endodontics	Member	Till 30-6-2027
9	Mr.Pious Niranjan.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member	Till 30-6-2027
10	Ms.Varshini Devi.K Reg.No.221081101134	Student III Year Department of ECE	Member	Till 30-6-2027
11	Mr.D.Prabakaran	P/o.Dr.P.Akshaya Student - MDS Department of Endodontics	Member	Till 30-6-2027
12	Mr.Anthony Manthuvani.M	P/o.Pious Niranjan.A IV Year - Department of Civil Engineering	Member	Till 30-6-2027
13	Mrs.Umadevi.K	P/o.Varshini Devi.K III Year - Department of ECE	Member	Till 30-6-2027

*C.B. Lebawindu*
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Date: 07.08.2025

Internal Compliance Committee Members Attendance

S.No	Name	Designation	Functional Designation	Signature
1	Dr.N.Kanya	Dean (Student Affairs)	Convener	
2	Tmt. Radhika Ganesh	IN Art Change Foundation.	External Expert Member (From NGO)	
3	Dr.K. Srinivasaraj	Dean ACS Medical College & Hospital	Member	
4	Dr.Ramachandra Prabhakar	Dean Thai Moogambigai Dental College and Hospital	Member	
5	Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member	
6	Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member	
7	Dr. R. Padmapriya	Head of the Department Commerce	Member	
8	Dr.P.Akshaya	Student - MDS Department of Endodontics	Member	
9	Mr.Pious Niranjan.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member	
10	Ms.Varshini Devi.K Reg.No.221081101134	Student III Year Department of ECE	Member	
11	Mr.D.Prabakaran	P/o.Dr.P.Akshaya Student - MDS Department of Endodontics	Member	
12	Mr.Anthony Manthuvani.M	P/o.Pious Niranjan.A IV Year - Department of Civil Engineering	Member	
13	Mrs.Umadevi.K	P/o.Varshini Devi.K III Year - Department of ECE	Member	



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Dr.MGR/ICC/04082025

Date: 08.08.2025

Minutes of Internal Complaint Committee meeting which was held on 07.08.2025 in Seminar Hall (Anna Block) at 3.00 pm.

The meeting commenced at 3:00 pm with the Chairperson welcoming all ICC members and participants. The Chairperson highlighted the importance of strengthening the ICC's role in ensuring a safe and inclusive campus environment, particularly with regard to the prevention of harassment of women and promoting gender sensitivity.

Review of the Proceedings and Action Points from the Previous Meeting

- Members acknowledged the positive response to last semester's awareness activities.
- The Committee noted that the awareness programmes conducted last semester received positive feedback. The training session on workplace harassment was successfully conducted with active participation from faculty members.
- The Committee reviewed ICC's performance and acknowledged its effective functioning throughout the academic year.
- No cases of sexual harassment were reported during the previous year, indicating the positive impact of preventive initiatives.
- Ongoing awareness programmes are progressing as planned.
- Departments have begun scheduling gender-sensitization and mental-health-related programmes for the upcoming semester.

Discussion on Activities and Programmes to Enhance Awareness About ICC and the Prevention of Harassment of Women

- Interactive expert-led sessions on gender sensitization, personal safety, and legal rights will be organized throughout the semester.
- Resource persons from legal, counselling, and law enforcement fields will be invited to engage with students and staff.

- Inspirational talks by distinguished women professionals will be arranged to promote empowerment and leadership.

Any Other Matter with the Permission of the Chair

We expect every department to contribute their efforts and work collaboratively with the ICC to ensure a harassment-free and empowering environment throughout the university.

Vote of Thanks

The meeting concluded with gratitude extended to all members for their active participation and valuable suggestions. The Chairperson acknowledged the collective efforts and reiterated the Committee's commitment to sustaining a safe, respectful, and harassment-free campus environment.



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