



**Dr. M.G.R.**  
**EDUCATIONAL AND RESEARCH INSTITUTE**  
**DEEMED TO BE UNIVERSITY**  
**University with Graded Autonomy Status**  
(An ISO 21001 : 2018 Certified Institution)  
Periyar E.V.R. High Road, Maduravoyal, Chennai 95, Tamilnadu, India



Date: 04.08.2025

CIRCULAR

**An Internal Complaint Committee meeting will be held on 07.08.2025 in Seminar Hall (Anna Block) at 3.00 pm.**

**AGENDA OF THE MEETING:**

- Review of the proceedings and action points from the previous meeting.
- Discussion on activities and programmes to be conducted for creating awareness about the ICC and the prevention of harassment of women.
- Any other matter with the permission of the Chair



*C.B. Palaniappan*  
**REGISTRAR**

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Periyar E.V.R. High Road,  
Maduravoyal, Chennai 600 095



### INTERNAL COMPLAINTS COMMITTEE MEMBERS LIST

S.No	Name	Designation	Functional Designation	Term
1	Dr.N.Kanya	Dean (Student Affairs)	Convener	Till 30-6-2027
2	Tmt. Radhika Ganesh	IN Art Change Foundation.	External Expert Member (From NGO)	Till 30.06.2027
3	Dr.K. Srinivasaraj	Dean ACS Medical College & Hospital	Member	Till 30-6-2027
4	Dr.Ramachandra Prabhakar	Dean Thai Moogambigai Dental College and Hospital	Member	Till 30-6-2027
5	Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member	Till 30-6-2027
6	Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member	Till 30-6-2027
7	Dr.C.B.Senthil Kumar	Head of the Department Commerce	Member	Till 30-6-2027
8	Dr.P.Akshaya	Student - MDS Department of Endodontics	Member	Till 30-6-2027
9	Mr.Pious Niranjana.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member	Till 30-6-2027
10	Ms.Varshini Devi.K Reg.No.221081101134	Student III Year Department of ECE	Member	Till 30-6-2027
11	Mr.D.Prabakaran	P/o.Dr.P.Akshaya Student - MDS Department of Endodontics	Member	Till 30-6-2027
12	Mr.Anthony Manthuvani.M	P/o.Pious Niranjana.A IV Year - Department of Civil Engineering	Member	Till 30-6-2027
13	Mrs.Umadevi.K	P/o.Varshini Devi.K III Year - Department of ECE	Member	Till 30-6-2027



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Date: 07.08.2025

### Internal Compliance Committee Members Attendance

S.No	Name	Designation	Functional Designation	Signature
1	Dr.N.Kanya	Dean (Student Affairs)	Convener	N.K.
2	Tmt. Radhika Ganesh	IN Art Change Foundation.	External Expert Member (From NGO)	Radhika
3	Dr.K. Srinivasaraj	Dean ACS Medical College & Hospital	Member	K. Srinivasaraj
4	Dr.Ramachandra Prabhakar	Dean Thai Moogambigai Dental College and Hospital	Member	Dr. Ramachandra
5	Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member	Dr. B.L. Jamuna
6	Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member	A.B.
7	Dr. R. Padmapriya	Head of the Department Commerce	Member	A.B.
8	Dr.P.Akshaya	Student - MDS Department of Endodontics	Member	Akshaya P.
9	Mr.Pious Niranjana.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member	Pious
10	Ms.Varshini Devi.K Reg.No.221081101134	Student III Year Department of ECE	Member	Varshini
11	Mr.D.Prabakaran	P/o.Dr.P.Akshaya Student - MDS Department of Endodontics	Member	D. Prabakaran
12	Mr.Anthony Manthuvani.M	P/o.Pious Niranjana.A IV Year - Department of Civil Engineering	Member	Anthony
13	Mrs.Umadevi.K	P/o.Varshini Devi.K III Year - Department of ECE	Member	Umadevi



**C.B. Palaniappan**  
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Dr.MGR/ICC/04082025

Date: 08.08.2025

**Minutes of Internal Complaint Committee meeting which was held on 07.08.2025 in Seminar Hall (Anna Block) at 3.00 pm.**

The meeting commenced at 3:00 pm with the Chairperson welcoming all ICC members and participants. The Chairperson highlighted the importance of strengthening the ICC's role in ensuring a safe and inclusive campus environment, particularly with regard to the prevention of harassment of women and promoting gender sensitivity.

**Review of the Proceedings and Action Points from the Previous Meeting**

- Members acknowledged the positive response to last semester's awareness activities.
- The Committee noted that the awareness programmes conducted last semester received positive feedback. The training session on workplace harassment was successfully conducted with active participation from faculty members.
- The Committee reviewed ICC's performance and acknowledged its effective functioning throughout the academic year.
- No cases of sexual harassment were reported during the previous year, indicating the positive impact of preventive initiatives.
- Ongoing awareness programmes are progressing as planned.
- Departments have begun scheduling gender-sensitization and mental-health-related programmes for the upcoming semester.

**Discussion on Activities and Programmes to Enhance Awareness About ICC and the Prevention of Harassment of Women**

- Interactive expert-led sessions on gender sensitization, personal safety, and legal rights will be organized throughout the semester.
- Resource persons from legal, counselling, and law enforcement fields will be invited to engage with students and staff.



- Inspirational talks by distinguished women professionals will be arranged to promote empowerment and leadership.

#### **Any Other Matter with the Permission of the Chair**

We expect every department to contribute their efforts and work collaboratively with the ICC to ensure a harassment-free and empowering environment throughout the university.

#### **Vote of Thanks**

The meeting concluded with gratitude extended to all members for their active participation and valuable suggestions. The Chairperson acknowledged the collective efforts and reiterated the Committee's commitment to sustaining a safe, respectful, and harassment-free campus environment.



**CONVENER**