



Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
DEEMED TO BE UNIVERSITY
University with Graded Autonomy Status
(An ISO 21001 : 2018 Certified Institution)
Periyar E.V.R. High Road, Maduravoyal, Chennai-93, Tamilnadu, India.



Date: 13.03.2025

CIRCULAR

An Internal Complaint Committee meeting will be held on 21.03.2025 in Seminar Hall (Anna Block) at 2.30 pm.

AGENDA OF THE MEETING:

- To evaluate the performance and effectiveness of the Internal Complaint Committee.
- To plan initiatives aimed at creating awareness among students and staff on the prevention and prohibition of sexual harassment.
- To discuss and outline the key roles, responsibilities, and objectives of the Internal Complaint Committee for the academic year 2024–2025.



C. B. Ravi
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INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2024 - 2025

Name	Designation	Functional Designation
Dr.N.Kanya	Dean (Student Affairs)	Convener
Dr.Pragna B. Dolia	Dean ACS Medical College & Hospital	Member
Dr. Ramachandra Prabhakar	Principal i/c Thai Moogambigai Dental College and Hospital	Member
Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member
Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member
Dr.C.B.Senthil Kumar	Head of the Department Commerce	Member
Dr.P.Akshaya	Student - MDS Department of Endodontics	Member
Mr.Pious Niranjana.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member
Ms.Varshini Devi.K Reg.No.221081101134	Student III Year Department of ECE	Member
Mr.D.Prabakaran	P/o.Dr.P.Akshaya Student - MDS Department of Endodontics	Member
Mr.Anthony Manthuvani.M	P/o.Pious Niranjana.A IV Year - Department of Civil Engineering	Member
Mrs.Umadevi.K	P/o.Varshini Devi.K III Year - Department of ECE	Member



C.B. Padarabhu
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Dr.MGR/ICC/13032025

Date: 22.03.2025

Minutes of Internal Complaint Committee meeting which was held on 21.03.2025 in Seminar Hall (Anna Block) at 2.30 p.m.

Agenda of the Meeting:

- To evaluate the performance and effectiveness of the Internal Complaint Committee.
- To plan initiatives aimed at creating awareness among students and staff on the prevention and prohibition of sexual harassment.
- To discuss and outline the key roles, responsibilities, and objectives of the Internal Complaint Committee for the academic year 2024–2025.

Appreciation of Previous Initiatives:

The Committee expressed its appreciation to the Faculty of Nursing for successfully organizing an awareness program on Women's Safety and the Kavalan App.

- This initiative was highly impactful, engaging both students and staff, and effectively highlighting the tools and support systems available for safety and protection.
- Other departments were encouraged to take inspiration from this effort and to organize similar programs to promote awareness and ensure a harassment-free environment across the University.

Awareness Planning for 2024–2025:

The Committee discussed and resolved to implement new initiatives to further strengthen awareness among the university community. These include:

- Conducting interactive workshops and seminars led by experts on gender sensitization and the legal framework related to sexual harassment.
- Increasing the visibility of helpline numbers and complaint mechanisms through posters, banners, and digital platforms across all campus areas.
- Organizing awareness programmes and campaigns on suicide prevention, including expert talks, peer-support activities, and dissemination of mental health resources.
- Conducting drug awareness programmes for students, focusing on prevention, legal implications, and support systems available within and outside the campus.

Roles and Responsibilities for the Upcoming Academic Year:

The ICC outlined its key objectives and responsibilities for the academic year 2024–2025:

- Organize at least two awareness programs per semester, in collaboration with various departments.
- Conduct quarterly review meetings to assess progress, address challenges, and evaluate the impact of initiatives undertaken.

Special Acknowledgments:

The **ARI Team** was commended for their innovative contribution in **releasing a Smart Watch** aimed at enhancing safety measures for students and staff. The initiative reflects a technological approach to personal safety and was lauded as a valuable addition to campus security tools.

Other departments were encouraged to emulate these efforts and collaborate actively with the ICC to ensure a harassment-free and empowering environment across the university.

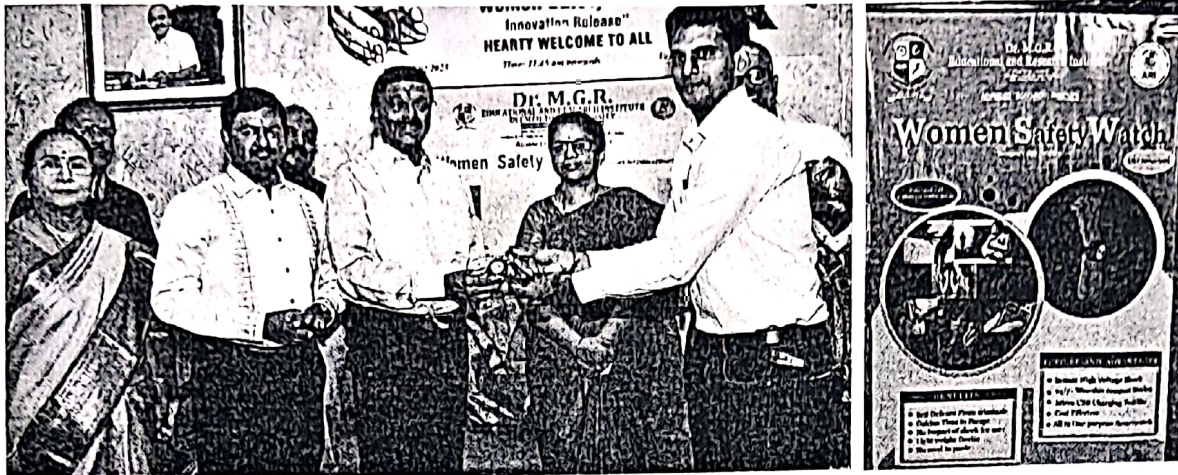
Conclusion:

The meeting concluded with a reaffirmation of the Committee's commitment to upholding a safe, respectful, and inclusive environment for all members of the university and also appreciated the ARI by releasing the Women Safety Watch.

- All departments were urged to actively participate in promoting awareness and prevention strategies in alignment with the ICC's objectives.
- The Committee took note with satisfaction that no cases of sexual harassment were reported during the previous academic year, indicating a positive impact of the preventive measures implemented.


CONVENER
DEAN-STUDENT AFFAIRS
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Women Safety Watch - Innovation Release



Dr. M.G.R. Educational and Research Institute proudly presents the Women Safety Watch, a groundbreaking innovation for women's self-defense. Our honourable Dr. M.G.R. ERI, Chancellor, Dr. A.C. Shanmugam sir and President, Er. A.C.S. Arun Kumar sir, Released the Innovative – Women Safety Watch on 12th February 2025 at SLMCH Campus.

The future of safety with this smart shock watch, designed for instant protection, ease of use, and 24/7 wearability. This revolutionary step towards women's security!



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Date: 21.03.2025

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Dr.Pragna B. Dolia	Dean ACS Medical College & Hospital	Member	Pragna B. Dolia
Dr. Ramachandra Prabhakar	Principal i/c Thai Moogambigai Dental College and Hospital	Member	Ramachandra Prabhakar
Dr.B.L.Jamuna	Professor Department of Physiology Raja Rajeswari Medical College & Hospital	Member	B.L.Jamuna
Dr.K.Senthilkumar	Dean (Admin) Phase – II	Member	K.Senthilkumar
Dr.C.B.Senthil Kumar	Head of the Department Commerce	Member	C.B.Senthil Kumar
Dr.P.Akshaya	Student - MDS Department of Endodontics	Member	P.Akshaya
Mr.Pious Niranjan.A Reg.No.211051101615	Student IV Year Department of Civil Engineering	Member	Pious Niranjan.A
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Mr.Anthony Manthuvani.M	P/o.Pious Niranjan.A IV Year - Department of Civil Engineering	Member	Anthony Manthuvani.M
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