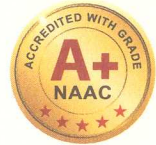


# Dr. M.G.R. EDUCATIONAL AND RESEARCH INSTITUTE DEEMED TO BE UNIVERSITY

Maduravoyal, Chennai - 600 095, Tamil Nadu, India.

UNIVERSITY WITH GRADED AUTONOMY STATUS



Ref: Dr.M.G.R./DU/2025-26/614

Date: 02.09.2025

## ROLES AND RESPONSIBILITIES OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

- Ensure a safe, respectful, and dignified environment for women employees and students by preventing and addressing sexual harassment, gender discrimination, and related issues.
- Address complaints of sexual harassment, abuse, or gender-based discrimination from students, staff, or faculty through multiple channels (in person, complaint box, online, or telephone).
- Process complaints promptly, confidentially, and impartially, ensuring fair, unbiased, and timely inquiries in line with legal and institutional guidelines.
- Organize gender sensitization, women empowerment, legal awareness, and health programs.
- Hold awareness events such as Women's Day celebrations and campaigns promoting gender equality.
- Display complaint procedures, helpline numbers, and ICC information prominently on campus.
- We ensure that at least 50% of the members of the ICC are women.

*C.B. Rajan*  
REGISTRAR

REGISTRAR  
Dr. M.G.R.  
EDUCATIONAL AND RESEARCH INSTITUTE  
(Deemed to be University)  
Periyar E.V.R. High Road,  
Maduravoyal, Chennai-600 095

