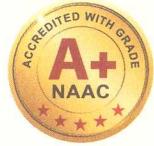




Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
DEEMED TO BE UNIVERSITY
Maduravoyal, Chennai - 600 095, Tamil Nadu, India.
UNIVERSITY WITH GRADED AUTONOMY STATUS



Ref: Dr.M.G.R./DU/2025-26/614

Date: 02.09.2025

ROLES AND RESPONSIBILITIES OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

- Ensure a safe, respectful, and dignified environment for women employees and students by preventing and addressing sexual harassment, gender discrimination, and related issues.
- Address complaints of sexual harassment, abuse, or gender-based discrimination from students, staff, or faculty through multiple channels (in person, complaint box, online, or telephone).
- Process complaints promptly, confidentially, and impartially, ensuring fair, unbiased, and timely inquiries in line with legal and institutional guidelines.
- Organize gender sensitization, women empowerment, legal awareness, and health programs.
- Hold awareness events such as Women's Day celebrations and campaigns promoting gender equality.
- Display complaint procedures, helpline numbers, and ICC information prominently on campus.
- We ensure that at least 50% of the members of the ICC are women.

C.B. Rajani
REGISTRAR

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